

# The Good, The Bad and The Ugly: Measurement Error, Nonresponse and Administrative Mismatch in the CPS\*

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## Abstract

Using the Current Population Survey Annual Social and Economic Supplement matched to Social Security Administration Detailed Earnings Records, we link observations across consecutive years to investigate a relationship between item nonresponse and measurement error in the earnings questions. Linking individuals across consecutive years allows us to observe switching from response to nonresponse and vice versa. We estimate OLS, IV, and finite mixture models that allow for various assumptions separately for men and women. We find that those who respond in both years of the survey exhibit less measurement error than those who respond in one year. Our findings suggest a trade-off between survey response and data quality that should be considered by survey designers, data collectors, and data users.

**JEL:** C18, J31, C21

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# 1 Introduction

Survey data are crucial for social science research as it can achieve both a broad collection of variables and population representativeness. For example, research into the determinants of earnings requires measures of earnings, but also measures of education, labor market experience, sex, race, among others. Moreover, survey data are available over long periods of time. A leading example is the Current Population Survey Annual Social and Economic Supplement (CPS ASEC), which has been collected in some form since March of 1962. Administrative data such as tax data contain measures of earnings or income, but generally do not contain demographic variables. However, survey data suffer from data quality issues such as measurement error and nonresponse. A well-established literature has focused on measurement error in survey reports of earnings (Mellow and Sider, 1983; Duncan and Hill, 1985; Bound and Krueger, 1991; Bound et al., 1994; Pischke, 1995; Bollinger, 1998; Bound et al., 2001; Roemer, 2002; Kapteyn and Ypma, 2007; Meijer et al., 2012; Abowd and Stinson, 2013; Jenkins and Rios-Avila, 2023b; Bollinger and Tasseva, 2023). Although there are exceptions, most studies find support for a “common person” hypothesis: low-income individuals tend to over-report earnings, while high-income individuals tend to under-report earnings. Kapteyn and Ypma (2007), Meijer et al. (2012), Abowd and Stinson (2013) and Jenkins and Rios-Avila (2023b) call into question the typical assumption that the administrative record is perfectly measured. These studies find support that administrative data may have match error or measurement error.

A growing literature considers nonresponse in survey data, and in particular, item nonresponse. Bee et al. (2015) and Meyer and Mittag (2019), among others, have examined entire survey non-response (unit non-response). We focus on item nonresponse which means that while a participant generally answers other questions on the survey, that individual does not respond to certain questions. One of the highest rates of item nonresponse in the CPS are the questions about labor market earnings. As noted initially in Hirsch and Shumacher (2004), the rate of item nonresponse to the earnings questions in the CPS ASEC and the CPS Monthly Outgoing Rotation Group rose dramatically through the 1990’s and especially the early 2000’s. In the 1980’s, the earnings nonresponse rate hovered around 12 to 15%. During

the 1990's the rate rose and through the mid 2000's and 2010's was as high as 25%. (See Bollinger and Hirsch (2006), Bollinger et al. (2019)). There are many possible reasons for the nonresponse to earnings questions. One possible reason is simply ignorance. The interview structure of the CPS means that nearly 50% of all responses are proxy responses. The CPS asks the household to designate a single individual as the respondent, rather than separately interviewing each member of the household. Earnings nonresponse for proxy responses is - on average - substantially higher than for respondents as a proxy respondent may just not know what other household members earn. Other reasons for nonresponse are stigma or threat. Stigma may occur if individuals feel embarrassment about their earnings: either because they are too high, or they are too low, relative to some perceived norm. Threat can occur for a variety of reasons such as tax evasion or simply fear of release of sensitive information.

A number of authors have considered the possibility of a relationship between survey nonresponse and measurement error. Bollinger and David (2001) find a relationship between response error in Food Stamp Program participation in the first waves of the 1984 Survey of Income and Program Participation (SIPP) and subsequent attrition from the sample. They hypothesize a "good reporter - bad reporter" type phenomenon. Individuals who engage with the survey provide accurate responses and remain in the sample ("good reporter"). Those who do not engage have responses that contain errors and are likely to fail to respond to the survey at all ("bad reporter"). Similar hypotheses have been forwarded as far back as Cannell and Fowler (1963) and Cochran et al. (1954).

Manski and Dominitz (2017) examine the potential trade-off between improved response rates and measurement error. A number of authors (Groves (2006); Olsen (2007); Abraham et al. (2009)) examine how correlation between a variable of interest and response propensity would effect nonresponse bias. Another direction of this research classifies respondents as "reluctant" when it takes survey enumerators multiple calls and discussion to obtain an interview (Kreuter et al., 2010; Triplett et al., 1996; Stoop, 2005; Dahlhamer et al., 2006; Fricker, 2007). Nicoletti et al. (2011) establish bounds for poverty rates allowing for very general missing and nonresponse patterns while Hokayem et al. (2015) establish bounds for poverty rates allowing for item nonresponse in earnings. The work here differs from

this previous work in that we have individuals who both respond and do not respond to the earnings question in two different time periods. In many ways this provides a cleaner definition of “reluctant responder” than previous work, and focuses on the specific earnings question.

We investigate the relationship between nonresponse and measurement error and the structure of the measurement error in the CPS ASEC earnings question. We make use of the restricted-access CPS ASEC matched to Social Security Detailed Earnings Records (DER) for the years 1996-2019. This allows us to observe earnings for individuals who do not report earnings in the CPS, as well as those who do. The CPS sample structure allows for a two-year panel of individuals, providing two opportunities for participants to respond to the earnings question in the ASEC, along with two overlapping opportunities to observe administrative earnings records. The vast majority of respondents report their earnings in both years. However, a growing proportion - well over 20% by the end of the sample - of respondents switch from response to nonresponse or vice versa, and nearly symmetrically so. Those who otherwise participate in the survey but fail to report their earnings in both years are the smallest of the four possible groups. Thus for nearly 20% of the sample, we can observe response in one period, and nonresponse in the other. It is comparing this group to those who respond in both periods that allows us to address the question of whether nonresponse and reporting error may be linked.

Like Kapteyn and Ypma (2007) and more recently Jenkins and Rios-Avila (2023b) we find little evidence for the “common person” phenomenon. As with most prior work, when we treat the administrative record as a “gold standard” we do find the common person structure. However, when we allow for mismeasurement - either additive white noise or incorrect matches between the administrative record and the survey record (mismatch) - it appears that measurement error in the ASEC most closely resembles additive noise. Our evidence suggests that while there may be some mismatch between the administrative records and the survey, measurement errors in the administrative record, which on average are negative suggesting missing under the table earnings, account for the typical common person finding.

Perhaps most strikingly, we find that the quality of the data provided by the remaining

respondents is improving over time. Through our 24 years of data, we note rising nonresponse implies that a larger portion of the sample are refusing to respond in both periods. We find that the measurement error variance of those who respond in both periods is falling slightly, as is the measurement error variance of those who respond in only one period. We argue that this implies, similar to the ideas in Manski and Dominitz (2017), Kreuter et al. (2010) and others, that there is a trade-off between response and quality, and that the worst respondents are moving over time toward nonresponse.

These findings are important in a number of respects. First, they suggest that attempts to cajole or otherwise improve response from non-respondents may be less valuable than previously thought. If these individuals are failing to provide quality data, it may be best to simply allow them the freedom to refuse. Second, the results suggest that using their responses to proxy for their other missing data may not be wise. Furthermore, assumptions of random response error and random nonresponse are problematic. The concentration of both nonresponse and response error in the tails of the distribution suggests that perhaps these individuals have higher costs (psychic or simply recall) in providing data.

In the next section we describe the restricted-access data used in our analysis. This is then followed in Section 3 with the specification of the empirical framework we deploy to study the tradeoff between response error and measurement error. Section 4 presents the main results under alternative modeling assumptions for the error processes. Section 5 then offers a discussion on the implications of our findings for future research on earnings, while Section 6 concludes.

## 2 Data

The data derive from the 1996 through the 2019 CPS ASEC. The ASEC is important in that it is the source of official U.S. income and poverty statistics, and one of the most common data sources for examining income distributions and inequality, as well as for understanding the determinants of earnings and the impact of policies on earnings. The monthly CPS is administered to approximately 60,000 households, with an additional 30,000 households added to the ASEC supplement since 2001. The survey is structured so that the address is

the sampling unit with a rotation group design whereby the respondent is interviewed for four consecutive months, then dropped for eight months, and then interviewed for another four months. Thus an address chosen and initially contacted in January, would appear in the January, February, March and April monthly survey. One year later the same address is recontacted, and included in the sample for those same months in that second year. In March, the ASEC is administered. Among a wide variety of additional questions, earnings from all employment, and details on the industry and occupation of the primary employer for the prior calendar year are elicited.

We focus on workers between the ages of 18 to 62 in the first year of the ASEC in which we observe them. Because of the rotation structure of the CPS, any individual first appearing in the ASEC, can potentially appear in the ASEC the following year. Using standard CPS household and individual identifiers, we construct the sample of individuals who are linked across response years to create a two-year panel of individuals. The CPS is not an individual or family-based sample, but rather an address-based sample. Individuals who move from their original address are not followed by the CPS the next year, and cannot be linked. The linked ASEC sample is somewhat selective: it tends to be older, more highly educated, have a higher concentration of whites and married individuals than the full sample (Bollinger et al., 2019). It has also been found (Bollinger, 1998; Ziliak et al., 2022), ) that this group has lower measurement error (as measured by variance). Attempts to correct for this selection using IPW and other methods seem to have little impact on most results (Bollinger et al., 2019). We separate men and women throughout the analysis.

Using the Census Bureau internal files, the CPS ASEC data are matched to earnings data from the DER. The DER is an extract of Social Security’s Master Earnings File and includes total earnings as reported on a worker’s Form W-2, wages and salaries and income from (positive) self-employment subject to Federal Insurance Contributions Act and/or Self-Employment Contributions Act taxation reported on Form 1099, as well as deferred contributions to 401(k), 403(b), 408(k), 457(b), and 501(c) retirement and trust plans. We include all of these sources in our DER earnings measure. For workers with multiple W2’s or 1099’s in a given year, we aggregate across all jobs to produce one annual DER earnings observation per worker. In this way, DER earnings align with ASEC earnings from all wage

and salary job plus nonnegative self-employment earnings. The DER and ASEC files have a “Protected Identification Key” (PIK) for each individual, which uniquely identifies that individual and is used for matching. In early samples, match rates were lower because many respondents refused to provide their Social Security numbers and/or did not agree to have their information linked to tax records. In 2006, the Census Bureau stopped collecting Social Security numbers and switched from an “opt in” to an “opt out” policy and match rates rose. Our overall match rate is 81%, but rates for years after 2005 are between 85% and 90%.

The final analysis sample consists of workers between ages 18 and 62, who have been linked across two years of the CPS ASEC, and who have been matched to the SSA DER records. We also drop individuals whose earnings are top-coded in the internal ASEC (less than 1% of the sample), and individuals whose entire ASEC supplement record was imputed (“whole impute”). We note that this sample is not representative of the U.S. population, or even the population of U.S. workers. Hence we do not use sampling weights in this analysis. This sample allows us to investigate measurement error and nonresponse through comparison to the DER earnings over multiple years.

Figure 1 shows nonresponse patterns for the earnings question across two years (see Appendix Table A2). We note three important trends. First, the rate of never responding in either year rises over time (never respond in blue). Second, the rates for those who switch also rises over time (switch into in red, switch out in green). Finally, the switch into response and switch out of response rates are similar, although generally switching out occurs at a higher rate. We define switchers as individuals who provided a response to the earnings question in the sample year, were linked to their respective adjoining year, but did not provide a response in that year. We will use this group as a proxy for those who may be “bad reporters.” Responders are those who responded to the earnings question in both years, and are a proxy for “good reporters.”

Table 1 provides means for common demographic variables and earnings for all members of the analysis sample. In addition to the sample selection criteria we outline above, the analysis sample drops those who never respond to the earnings questions. We note that on average CPS earnings are slightly higher than DER earnings. The smaller samples for

lnDER and lnASEC reported at the bottom of the table reflect zero (or missing) earnings in each case. DER earnings are missing if there were no earnings reported to Social Security. ASEC earnings can be zero if they report zero or had no earnings. Due to Census disclosure avoidance policy, sample sizes are rounded to the nearest 1000 observations.

The first pair of columns in Table 1 is our main sample, which includes any adult age 18 to 62 who provides an earnings response in at least one of the two CPS years for which we observe them. The second pair of columns are those who provide earnings responses in both years we observe them. The third pair are those who only respond in one of the two years. We note there are few differences between the two groups (respond both and switchers). Earnings, on average, are quite similar, although men who respond in both periods report nearly \$1000 higher earnings than those who respond in only one year. Those who respond in both years are more likely to be White and less likely to be Black. Educational differences are remarkably small, while those who respond in both periods are slightly more likely to have a BA or MA, and less likely to have only a high school degree, the differences are 2 percentage points or less in all cases.

### 3 Empirical Models

We posit a model of the data generating process consistent with the models found in Kapteyn and Ypma (2007), Abowd and Stinson (2013), and Jenkins and Rios-Avila (2023b), which allows for a variety of possible special cases that we consider and discuss in the results section. We begin by assuming that log earnings are determined by a standard Mincerian-type wage equation:

$$Y_{it}^* = X_{it}\beta + u_{it}, \tag{1}$$

where  $Y_{it}^*$  is person  $i$ 's log earnings in time period  $t$ . Here,  $t$  will refer to either the first or second year in the ASEC survey. The  $X_{it}$  are standard explanatory variables including potential experience (age-education-6), education, race, and city size. Models are estimated separately by sex. The term  $u_{it}$  is meant to capture unobserved factors that determine earnings. The ideal  $Y_{it}^*$  is not directly observed. Rather, we observe two different measures

of earnings:

$$Y_{it}^D = \begin{cases} Y_{it}^* + \varepsilon_{1it}^D & \text{with prob. } p \\ \mu_Y + \varepsilon_{2it}^D & \text{with prob. } 1 - p \end{cases} \quad (2)$$

$$Y_{it}^C = \begin{cases} \delta_1 + \rho_1 Y_{it}^* + \varepsilon_{1it}^C & \text{with prob. } q \\ \delta_2 + \rho_2 Y_{it}^* + \varepsilon_{2it}^C & \text{with prob. } 1 - q \end{cases} \quad (3)$$

The first measure,  $Y_{it}^D$ , is the earnings as measured in the DER (the administrative records). The second measure,  $Y_{it}^C$ , is the survey report from the CPS ASEC. The two models for  $Y_{it}^D$  (equation 2) represent both a mismeasured version (the first equation) and a mismatched version (the second equation). The data for  $X_{it}$  derive solely from the match to the CPS. If a mismatch occurs we expect no correlation between the observed (survey)  $X_{it}$  and the observed  $Y_{it}^D$ . Hence in the second model the data are a random draw from the entire distribution of earnings.

The model for the CPS measure of earnings (equation 3),  $Y_{it}^C$  posits two measurement error models allowing for different types of response. As noted above, the severity of the measurement error problem is often summarized in the two parameters  $(\rho, \sigma_\varepsilon^2)$ . Hence we posit that  $|\rho_1 - 1| > |\rho_2 - 1|$  and  $\sigma_{\varepsilon_1}^2 > \sigma_{\varepsilon_2}^2$ : the individuals who respond like the second equation are better reporters than those who respond like the first equation. We label this second equation group “good reporters.” The empirical question we seek to answer is whether we find “good reporters” and “bad reporters.” We hypothesize that nonresponse can help us discern who is in which group a-priori. Typically, we will assume that individuals reporting in both periods are “good reporters” (group 2) while switchers are not (group 1).

The response models in equation (3) provide the necessary terms to summarize biases in linear regression models using CPS as either a dependent or regressor variable. Bound et al. (2001) provide a nice discussion of these cases. Briefly, if the CPS earnings are a dependent variable the  $\rho$  coefficient summarizes the bias, while if it is used as a right hand side variable both  $\rho$  and the variance of  $\varepsilon^C$ ,  $\sigma_{\varepsilon_1}^2$ , determine the bias.

The approach used by Kapteyn and Ypma (2007) and Jenkins and Rios-Avila (2023b) adds two additional equations, where  $Y_{it}^D = Y_{it}^*$  and  $Y_{it}^C = Y_{it}^*$ . They also allow for the first

equation in (2) to be a more general linear relationship:

$$Y_{it}^D = \alpha_0 + \alpha_1 Y_{it}^* + \epsilon_{1it}^D. \quad (4)$$

They include two additional probabilities for the case of correct reports in both the CPS and DER data. We label the probability that the survey reports are exact as  $R_C$ , and the probability the DER report is exact as  $R_D$ . We also report the probability of mismatch between the DER and ASEC as  $PR(miss)$  in our tables. We further allow  $R_C$  to differ by response type, good reporter or bad reporter, as above. Note that the models we specify have no correct (except by chance) reports in the CPS but possibly correct reports in the DER (depending on the variance of  $\epsilon_{1it}^D$ ). We estimate these models below, and discuss implications as well.

Different assumptions on models of earnings measurement (equations 2 and 3) have led to different estimates of both the relationships between  $Y_{it}^D$  and  $Y_{it}^C$ . Much of the classical measurement error literature (Bound and Krueger, 1991; Bollinger, 1998; Bound et al., 2001) assumes that  $p = 1, q = 1$ , and  $V(\epsilon_{1it}^D) = 0$ : that is the administrative records are equivalent to the true earnings ( $Y_{it}^*$ ) and that there is one simple summary model of misreporting. Bollinger (1996) showed that a simple linear model may not be appropriate, however, Kapteyn and Ypma (2007), Abowd and Stinson (2013) and Jenkins and Rios-Avila (2023b) suggest that if bad matches are allowed ( $p < 1$ ) the linear model fits well. Kapteyn and Ypma (2007) provide some evidence that the bad matches seem to explain much of the “common person” hypothesis implying  $\rho_1 < 1$ .

Our approach discussed in the next section considers a variety of restrictions on the models for estimation. The comparison of the models provides some insight into the underlying measurement process. Rather than claim that we have found the right model (as is often done), we explore and examine a variety of models and use the differences in these estimates to gain deeper insights.

## 4 Results

We seek to investigate whether there is a relationship between reporting error among CPS ASEC earnings respondents and nonrespondents to the earnings question. Hence, we estimate the measurement error model above (and subsequently nonresponse models) under a variety of assumptions: (1) DER records assumed correct; (2) DER records with additive white noise error; and (3) Allowing for both measurement error and mismatch in the DER earnings

### 4.1 Model 1: DER Records assumed correct

This section uses OLS to estimate the models above, but also reports a set of estimates using finite mixture models. We begin with estimates of the standard type of measurement error models often seen in the literature: the administrative record is taken as correct while the survey data are allowed to be mismeasured. These are not our preferred model, but we begin with them as they are comparable to a long literature in this field.

Formally, we are assuming that  $Y_{it}^D = Y_{it}^*$ , and thus in equation 2,  $p = 1$  and  $V(\varepsilon_{1it}^D) = 0$ . These assumptions imply that the regression of  $Y_{it}^C$  on  $Y_{it}^D$  identifies  $\rho$  as the slope coefficient and  $V(\varepsilon_{it}^C)$  as the variance of the residuals.

Appendix Tables A3 and A4 present the measurement error model estimates under the assumption that the DER measure is correct. We focus on the figures that display the estimates for discussion.

To be comparable with prior literature (Bound et al., 1994; Bound and Krueger, 1991; Bollinger, 1998), the left panels of Figure 2 pool all individuals in the sample year ignoring the response status. The estimated coefficient  $\rho$  represents systematic mismeasurement, while  $\sigma_\epsilon$  represents the random component. Figure 2a echos the typical finding of “common person” as the coefficient on the natural log of the DER earnings,  $\rho$ , is less than one. The values range from 0.88 (in 1996) to 0.77 (in 2017 and other years) for men and 0.9 (in 1996) to 0.8 (in 2019) for women. The measure of  $\sigma_\epsilon$  (Figure 2c) is the standard deviation of the residual from the simple regressions. We consider this the best measure of the amount or severity of measurement error. For women, we see higher estimated  $\rho$  (ranging from .8 to

.9) and typically lower  $\sigma_\epsilon$ .

The right panels of Figure 2 present the OLS estimates of  $\rho$  and  $\sigma_\epsilon$  by response status and sex (see Appendix Tables A3 and A4). Female responders have higher estimates of  $\rho$ , but still significantly less than one. Generally the differences between the responders and switchers are statistically significant (see Appendix Tables A3 and A4) except for some years for men prior to 2005. The estimated  $\rho$  coefficients from the pooled model (Figure 2a) fall slightly below the estimates for the responders (Figure 2b) in nearly every year and for both men and women.

Turning to the estimates of the standard deviation, Figure 2d, we find that  $\sigma_{\epsilon 1}$  is much larger for switchers than for responders. Testing indicates statistical significance across all years for both men and women. Following the literature, we consider those with higher  $\sigma_\epsilon$  to have worse measurement error. The pattern is clear for both men and women: switchers are associated with higher measurement error. However, there is some evidence of convergence between switchers and responders over time toward lower levels of measurement error.

The above analysis forces  $q$ , the rate of "bad reporters", in the model for the CPS response (equation 3) to be identical to and determined solely by response status. Thus  $q$  is equal to the proportion of switchers in each year (see Appendix Table A2). Another approach to estimation is to allow the data to determine the "good reporters" and the "bad reporters." We use a finite mixture model approach where the probability of being in either group is a function of the response status measured as an indicator for responding in both periods.

Finite mixture models posit a data generation process where the response is from two (in our case) possible distributions. The latent groups are not identified in the data, and the latent probabilities are estimated. The model is identified by assumptions about the distributions (normal in our case). The probability of each latent class is often modeled as a probit. The model for the latent class (and the mean or variances) can include covariates. Our means are modelled following the CPS model in equation (3) above. The variances do not include covariates. The model for the latent group probabilities include the switcher indicator. The results are presented in Figure 3.

Because the latent group function is estimated, we can test if those who respond in both periods are more likely to be in the "good reporters" group which we define as the

latent class with the lowest variance of the error term. The full results are presented in Appendix Tables A5 and A6. Figure 3a presents the coefficient on being a respondent in both periods on the probability of being in class 2, which we label as good reporter. The coefficient on the indicator for responding in both years of the survey is large, positive, and highly statistically significant. Thus responding in both periods is highly related to the two classifications determined by the mixture model. The intercept terms are large and positive as well, demonstrating that most respondents are in the “good reporter” category. The relationship is strongest for men and is lower - especially for women - later in the panel.

We define good reporter ex-post as the group with the smallest  $\sigma_\epsilon$  (see Appendix Tables A5 and A6). Thus class 1 are the bad reporters. We then label this with subscript 1, following equation (3). Class 2, which is also positively associated with responding in both years, has much lower  $\sigma_\epsilon$ . Figure 3b presents the estimates of the  $\rho$  coefficients. Similar to the simple regression model, the coefficient  $\rho_1$  (bad reporters) ranges from 0.721 to 0.545, significantly less than one. Thus the bad reporters have high random error and high systematic error as well. In contrast the coefficient for the good reporters (class 2) ( $\rho_2$ ) is close to one - although still statistically different than one in all cases. The FMM model also provides post estimation probabilities of being in each latent class, presented in Figure 3c. We see that bad reporters are generally under 30% of the sample.

Our final set of estimates under the assumption that the DER earnings are a gold standard (have no errors) are based on the Kapteyn-Ypma model (Kapteyn and Ypma (2007), hereafter KY) as implemented in the Stata KY\_fit command developed by Jenkins and Rios-Avila (2023a). Similarly to the simple model above, we estimate models of response for CPS ASEC data separated by switchers. The main difference between this model and the simple model using OLS is that the KY model allows some proportion of the CPS ASEC reports to be correct (labeled S=R in the appendix tables) and models those observations separately, so they are not included in the estimates of the two CPS ASEC measurement equations. We take a small bandwidth of 0.01 log points to classify these correct answers (similar to Kapteyn and Ypma (2007) and Jenkins and Rios-Avila (2023b)).

Figure 4 presents the estimates of the simple KY-fit model. The full results are in Appendix Tables A7 and A8. Figure 4a presents the proportion of the sample whose survey

reported earnings agrees with (within .01) the DER report of their earnings,  $\text{PR}(S=R)$ . For those who respond in both periods, this ranges from as high as 15% to as low as 9%. For those who switch it ranges from approximately 6.5% to as high as 9%. The proportion is falling over time for those who respond in both periods.

In Figure 4b we present the estimates of both  $\rho_1$  (switchers) and  $\rho_2$  (report both periods) from the KY-fit model. We note they are similar to the estimates from the OLS model and in the range of .665 to .866. As with the OLS models, the estimates of  $\rho$  for the switchers are lower than for those who report in both periods. All are statistically significantly different from one. In Figure 4c we present the estimates of the standard deviation of the error. Like the linear models above, the estimates of  $\sigma_\epsilon$  are higher for the switchers than those who respond in both periods.

An important trend is generally found in all the models: estimates of  $\sigma_\epsilon$  are trending down over time. This is particularly evident for the “bad reporters” (either switcher or in the FMM model). In combination with overall rising nonresponse, and especially rising rates of nonresponse for both time periods (who are not used in the estimates), we interpret these results as some evidence that those providing the least accurate responses are moving from responding to not responding in at least one period, and perhaps moving to not responding at all.

## 4.2 Model 2: DER records with additive white noise error

A number of sources of error in the administrative earnings can occur, off the books earnings being the most common. This would imply that  $p = 1$  still, but allows  $V(\epsilon_{it}^D) > 0$  in equation (2). In this case, the regression of  $Y_{it}^C$  on  $Y_{it}^D$  (as in the previous section) would result in estimates of  $\rho$  that are biased toward zero: the classical measurement error bias result. A simple IV estimator is easily motivated by equation (1). The regression of  $Y_{it}^D$  on  $X_{it}$  will produce consistent estimates of the parameters  $\beta$  in the Mincerian model. The additive error term does not impact the consistency of those parameters. Hence, we can

rewrite equation 3 (the model for  $Y_{it}^C$ ) as

$$\begin{aligned} Y_{it}^C &= \delta + \rho Y_{it}^* + \varepsilon_{it}^C = \delta + \rho (X_{it}\beta + u_{it}) + \varepsilon_{it}^C \\ &= \delta + \rho (X_{it}\beta) + (\rho u_{it} + \varepsilon_{it}^C) = \delta + \rho \hat{Y}_{it}^D + (\rho u_{it} + \varepsilon_{it}^C). \end{aligned} \quad (5)$$

The error term  $(\rho u_{it} + \varepsilon_{it}^C)$  is uncorrelated with  $\hat{Y}_{it}^D$ , the predicted value from the regression of  $Y_{it}^D$  on  $X_{it}$ . Note, however, that this estimator - like all IV estimators - is consistent even if there is no measurement error in  $Y_{it}^D$ . Hence, if there is no measurement error in the DER data, the estimated coefficients from the regression of  $Y_{it}^C$  on  $Y_{it}^D$  should not differ from the estimated coefficients from the regression of  $Y_{it}^C$  on  $\hat{Y}_{it}^D$ . This is our preferred estimator because it nests both models and allows testing of the common person hypothesis, but also because it does not require homoskedasticity or strong distributional assumptions for identification.

The results of the IV estimates are presented in Appendix Tables A9 and A10 and Figure 5. First stage models were estimated separately by sex and year and include education, experience, race and city size. The most obvious and notable difference between the results here and the simple linear model is the coefficient on  $\ln\text{DER}$ :  $\rho$ , Figure 5a, is now very close to one. It is not statistically or economically significantly different than one. This approach yields no evidence for the common person hypothesis.

We next turn to the relative size of  $\sigma_\epsilon$  for the two groups. We estimate  $\sigma_\epsilon$  adjusting for the first stage regression by simply subtracting off the error variance from the first stage as the model implies. The four estimates are presented in Figure 5b. As with all prior results, the individuals who respond in both periods have significantly lower (both statistically and economically)  $\sigma_\epsilon$ , indicating we continue to associate more measurement error with the switchers. We note too, the estimate of  $\sigma_\epsilon$  is clearly declining over time for both groups, supporting the conclusion that the poorest respondents (in terms of accuracy) are moving to never responding.

We emphasize that these estimates are comparable to those produced by Kapteyn and Ypma (2007), Abowd and Stinson (2013), and Jenkins and Rios-Avila (2023b) who find that the common person result fades when mismatch between the DER and CPS records is allowed

(DER record not correctly matched to CPS record). While often not considered, mismatch will have similar statistical characteristics to measurement error, reducing the correlation and biasing coefficients downward (Bollinger and Chandra, 2005). The KY model forces some mismatch on the data, with heavily parametric assumptions including homoskedasticity as well as normality. The IV model allows for it, but nests the classic gold standard model. We will examine a more general KY model allowing for mismatch in the next subsection below.

We next present estimates using the finite mixture model approach combined with the IV approach. Like the simple FMM from the prior section, the separation into two classes is allowed to be related to the response status, but not required. The main regression models are IV estimators. The results are presented in Appendix Tables A11 and A12 and Figure 6. Figure 6a presents the coefficient on switcher status from the class probability part of the model. As with the FMM results in the simple model, the response status is highly correlated with being in the good responder group (with lower  $\sigma_\epsilon$ ) for men. For women the correlation is much smaller and even of the wrong sign at times, suggesting perhaps a different mechanism for women. However, identification of the model is highly driven by a homoskedasticity assumption for the  $\sigma_\epsilon$ 's which may sever the link if there is a great deal of heteroskedasticity within reporter type.

The estimates of the  $\sigma_\epsilon$  from the two classes are presented in Figure 6b. As with all other previous estimates the good reporter  $\sigma_{\epsilon 2}$  is substantially (and statistically significantly) lower than the bad reporter  $\sigma_{\epsilon 1}$ . We note too that for both men and women, there is less evidence of a downward trend in  $\sigma_\epsilon$  for either class of reporter. Finally, the estimated  $\rho_1$ , presented in Figure 6c, is larger than one, while the estimated  $\rho_2$  is smaller than one.

Our preferred model is the IV estimates in Appendix Tables A9 and A10 and Figure 5. While the FMM models provide some insights, concern does arise about the strong distributional assumptions used. The key conclusions from our IV estimates are that some type of measurement error in the DER is likely driving the typical common person result. We find decreasing error variances and a strong relationship between error variance and response status.

### 4.3 Model 3: Allowing for both measurement error and mismatch in the DER earnings

In the final specification, we allow for both mismatch and general measurement error in the DER. We rely on the Kapteyn and Ypma (2007) approach as operationalized by the KY-fit estimator in STATA written by Jenkins and Rios-Avila (2023a). We use their model 6 which allows for some proportion of the DER to be equal to the true latent earnings. We fit two measurement error models to the CPS ASEC report, using the respondent status to separate them.

Appendix Tables A13 and A14 along with Figure 7 present the results from estimating this model. As with the simple version, we note in Figure 7a that the probability of having the survey (CPS ASEC) equal the true response  $R_C$  is higher for those who respond in both periods ( $R_{C2}$ ) than for those who switch response status ( $R_{C1}$ ). In both cases, but most dramatically for the responders (the good reporters), this falls through the sample period from over 20% to only 14%. Figure 7b presents the estimated  $\rho$  coefficients for the CPS ASEC report. Estimates for both the switchers and the respondents are close to one, although slightly higher in initial periods. Again, suggesting that when measurement error is allowed in the DER, the common-person hypothesis is not supported. In Figure 7c we find that  $\sigma_\epsilon$  is fairly constant throughout the period or slightly rising both for men and women and both response groups.

The results for the DER model are interesting. In Figure 7d we present the probability that the DER record is a mismatch to the ASEC record (mismatch lines) and the probability that there are errors in the DER record. The probability of mismatch is relatively low, at around 5% throughout the period. Perhaps more importantly, we do see that the probability of the DER having an error (e.g. DER not equal to the true earnings) is not zero, but also not particularly high. Roughly 35% of the observations have some error. These estimates for the  $\rho$  coefficient (see appendix tables) are not significantly different than one. Thus while about 40% of the observations for the DER are either mismatches or have some error, fully 60% are correct reports. The estimated model suggests a classical measurement error model for the DER is appropriate.

The KY model is highly parametric, and as such the results should be interpreted with some caution. However, taken with the IV results and other results, they support the conclusions that there are some kind of errors in the DER which lead to biases if not addressed in estimating the structure of the measurement error. Based on this we prefer the simple IV estimates we presented above.

## 5 Implications for Estimation

Prior literature such as Bound and Krueger (1991), Bollinger (1998) and Bound et al. (2001) suggest that the common person hypothesis may bias estimates in standard Mincer wage equations, as well as other models. We focus on Mincer specifications, as the implications of the common person hypothesis are clear, estimates from CPS are biased by  $(1 - \rho)\beta$ , where  $\beta$  is the true coefficient. Comparing estimates when using the DER measure of earnings data to estimates from the CPS ASEC survey measure is another approach to estimating  $\rho$ , at least within the models here. Further, this specification is not impacted by the random measurement error,  $\epsilon$ , in equation (2).

An important consideration in interpreting the parameters of the measurement error and nonresponse models is implications for bias in public-use CPS ASEC data. Most researchers only observe  $Y_{it}^C$ . When the CPS earnings are used as a dependent variable, the coefficient  $\rho$  impacts the bias of slope coefficient estimates:  $\rho = 1$  implies no bias. The variance of  $\varepsilon_{it}^C$  only impacts the standard errors and the fit of the model. However, as Bollinger and Chandra (2005) point out, the common approaches of trimming and winsorizing may actually induce bias even if it does not exist. Bollinger and Hirsch (2013) examine whether there is selection bias due to nonresponse and find little. Bollinger and Hirsch (2006) establish that using census imputations leads to bias in all but a very narrow set of cases.

Here we investigate the implications of nonresponse and measurement error by estimating models using the DER measure of earnings on four groups in the CPS ASEC (by sex): all workers, respondents, respondents in both years, and switchers. This helps us understand the potential biases from selection. We then estimate the same model for the same groups using the CPS ASEC measure of earnings. This allows a comparison to establish biases from

various sources.

We focus here on results pooling the CPS ASEC years 2015 through 2019. Results pooling years 1996 through 2000 are similar and in the appendix. We choose the later years in order to focus on contemporary results. The results are presented in Tables 2 (men) and 3 (women). The first four columns in each table use the DER earnings measure as the dependent variable, while the next four use the CPS-ASEC earnings measure.

For the DER regressions, we consider the first column in each table, labeled “All Men” and “All Women” - with caution - as the true coefficients. The results in these two columns are qualitatively consistent with the general literature on Mincer wage regressions, finding strong returns to education, returns to experience which decline over time, and wage gaps for minorities.

Comparing those two columns with the the next three (still using DER earnings) provides some insight into bias due to sample selection on response. For column 2 for men, including only those individuals who responded to the survey, we observe small economic differences (although often statistically significant) between the sets of coefficients. If only including respondents, we would expect that coefficients would be attenuated and there seems to be little clear pattern of that. While the coefficient on edBA, for example, is 0.006 smaller, the coefficient on those with 12 years of education but no HS degree (edhs12nodip) is 0.021 larger in magnitude (-0.398 in column 1 and -0.419 in column 2). A similar pattern emerges for the women, although more often here the coefficients in the column of responders are slightly larger in magnitude, but not exclusively. This suggests something more complicated than a simple selection mechanism.

The third column presents results restricting the sample further to the good reporters, those who respond in both periods only. Because most respondents do respond in both years, the results are very similar to the second column, particularly for women.

The fourth column examines the switchers, or bad reporters. For both men and women we see larger differences between the column 1 - the full sample - and the switchers, where we see that both the magnitudes and directions differ. We conclude that while there may be some differences in measurement between the four samples, restrictions from response do not particularly impact coefficients in ways that overturn usual relationships or are otherwise

economically meaningful.

Next we turn to the columns (4 through 8) which present estimates from the same samples but using the CPS ASEC earnings rather than DER earnings for survey years 2015-2019. These represent what data users who only have access to the public use samples would find. Small differences in the sample reflect missing administrative data for some individuals. Note that all columns except the "Respond Both" will include imputations for those cases where no response was given. Differences between estimates here may in part reflect mismatch of characteristics in the imputation procedure as noted in Bollinger and Hirsch (2006). However, we note that the variables in this specification most closely match the imputation variables and thus little bias should occur. Column three of the CPS measure is closest in many ways to the baseline of column one in the DER measure, but in many cases differences (statistically significant) still exist.

No clear cut pattern emerges for the bias. This indicates that our finding that there is no strong evidence for the common person hypothesis is apparent. We also note that the R-squared for the "Respond Both" in the CPS ASEC measure for both men and women is larger than the R-squared in any other column, as we would expect if measurement error variance is lowest in the "good reporter" group. Similarly the R-squared in column four is decidedly lower than all other columns as we would expect if the additive white noise measurement error is highest among these non-cooperators. No such clear pattern exists in the DER estimates, reinforcing that the nonresponse is related to data quality when response does occur.

We argue that, in support of findings in Bollinger and Hirsch (2006), Bollinger and Hirsch (2013), and Bollinger et al. (2019), removing the nonrespondents appears to provide the best estimates.

## 6 Conclusions

There are three main findings from our analysis. The first result is that there is evidence that nonresponse and measurement error are related: individuals who fail to respond to the earnings questions in the survey in one year of the CPS ASEC, have higher measurement

error than those who respond in both years of the CPS ASEC; those who appear to have higher measurement error are less likely to respond to the survey.

The second finding is that measurement errors occur in administrative records. This may be missing income, or it may be mismatch, though the former seems much more prevalent than the latter. Our preferred IV model should address either issue in estimating the measurement error structure in the survey data.

The third finding is that measurement error in the survey data appears to be closer to simple additive white noise. The “common person” hypothesis - where low earners over-report while high earners under-report - is not well supported.

These results have a number of implications for researchers and survey administration. For researchers, using the survey (CPS ASEC) earnings data (without imputed values) leads to little bias in estimates of earnings equations at the mean. The measurement error bias when earnings are the dependent variable is determined only by  $\rho$  and the best estimates suggest that it is close to 1 on average, indicating attenuation bias of 10% or less. While removing imputations is desirable (Bollinger and Hirsch, 2006), there appears to be little bias in doing so based on our results here and Bollinger and Hirsch (2013). However, it should be noted that this applies primarily to estimates at the mean (and median). As Bollinger et al. (2019) demonstrate, quantile regressions in the left and right tails may be biased.

When earnings are used as a regressor, measurement error will bias coefficients down. However, it appears to be classical. Instrumental variables approaches should work. The bias can be minimized by including only respondents who complete the earnings question for both years.

The implication for survey administration is more subtle. We note that the measurement error - as measured by the variance - has been likely improving over the sample period for those who respond to the earnings questions in both years. One interpretation is that the non-responders were giving poor data. However, given that the individuals remain in the sample, otherwise answering the survey, alternative approaches to reducing item non-response may be very valuable. Recent efforts by the Census Bureau to utilize unfolding brackets may be an excellent start, but researchers should be provided access to those data. That said, measurement error remains an issue, and approaches which increase the accuracy

of respondents' reports remains an important focus.

Finally, administrative data are often viewed as the solution to many data quality problems. Our results here suggest that while administrative data may be important and serve a role, they may not be the gold standard solution suggested by their advocates. While we have some misgivings about the KY model, the evidence there suggests that matches fail approximately 5% of the time. Moreover, the model suggests that over 30% of the DER records have measurement error, likely missing earnings from under the table activities. As Kapteyn and Ypma (2007) point out, and we agree, it may be that these are reported in the ASEC, and give rise to the 'common person' hypothesis of early literature. Administrative records should be viewed as additional information. We believe that efforts at Census such as the NEWS program linking survey and administrative records are well guided and should be expanded.

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## 7 Tables and Figures

Table 1: Means by Response Status

| Variable           | Respond Any |        | Respond Both |        | Switcher |        |
|--------------------|-------------|--------|--------------|--------|----------|--------|
|                    | Male        | Female | Male         | Female | Male     | Female |
| Responder          | 0.89        | 0.90   | 1            | 1      | 0.50     | 0.50   |
| Switcher           | 0.22        | 0.20   | 0            | 0      | 1        | 1      |
| Real DER Earnings  | 52780       | 30610  | 52960        | 30830  | 52120    | 29770  |
| Real ASEC Earnings | 53270       | 31410  | 53490        | 31410  | 52500    | 31430  |
| Ln(DER Earn)       | 10.42       | 9.88   | 10.44        | 9.88   | 10.35    | 9.89   |
| Ln(ASEC Earn)      | 10.55       | 10.02  | 10.58        | 10.04  | 10.45    | 9.95   |
| Age                | 41.67       | 41.3   | 41.6         | 41.18  | 41.89    | 41.78  |
| White              | 0.86        | 0.84   | 0.87         | 0.84   | 0.83     | 0.80   |
| Black              | 0.078       | 0.10   | 0.073        | 0.10   | 0.10     | 0.12   |
| Asian              | 0.05        | 0.05   | 0.05         | 0.05   | 0.06     | 0.06   |
| Amerind            | 0.01        | 0.01   | 0.01         | 0.01   | 0.01     | 0.01   |
| Hispanic           | 0.10        | 0.10   | 0.10         | 0.10   | 0.11     | 0.11   |
| Less Than HS       | 0.05        | 0.04   | 0.05         | 0.04   | 0.06     | 0.04   |
| HS Graduate        | 0.30        | 0.26   | 0.29         | 0.26   | 0.31     | 0.28   |
| Some College       | 0.20        | 0.21   | 0.20         | 0.21   | 0.20     | 0.22   |
| Associate Deg.     | 0.10        | 0.12   | 0.10         | 0.12   | 0.09     | 0.12   |
| BA                 | 0.21        | 0.22   | 0.21         | 0.22   | 0.20     | 0.21   |
| MA                 | 0.08        | 0.09   | 0.08         | 0.09   | 0.07     | 0.08   |
| Professional Deg.  | 0.02        | 0.01   | 0.02         | 0.01   | 0.02     | 0.01   |
| Phd                | 0.02        | 0.01   | 0.02         | 0.01   | 0.02     | 0.01   |
| Married            | 0.67        | 0.62   | 0.68         | 0.63   | 0.64     | 0.60   |
| All N              | 419000      | 418000 | 327000       | 332000 | 92000    | 85000  |
| lnDER N            | 393000      | 385000 | 308000       | 308000 | 85000    | 77000  |
| lnASEC N           | 392000      | 373000 | 304000       | 294000 | 87000    | 79000  |

Sample of all adults age 18-62, matching across consecutive CPS years, no whole imputed, who were PIKed and had positive earnings for either DER or ASEC, and who responded in at least one year. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018. Respond any includes all individuals who provided earnings in at least one of the two years for which we observe them. Respond both are individuals who provided earnings in both years in which we observe them. Switchers provided earnings in only one year.

Table 2: Mincer Wage Regressions, Men, 2015-2019

|              | DER Earnings          |                       |                       |                       | CPS-ASEC Earnings     |                       |                       |                       |
|--------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|              | All                   | Responders            | Respond Both          | Switchers             | All                   | Responders            | Respond Both          | Switchers             |
| lths12       | -0.373***<br>(0.021)  | -0.379***<br>(0.025)  | -0.387***<br>(0.027)  | -0.360***<br>(0.041)  | -0.377***<br>(0.018)  | -0.333***<br>(0.020)  | -0.314***<br>(0.022)  | -0.464***<br>(0.035)  |
| ed12nodip    | -0.398***<br>(0.035)  | -0.419***<br>(0.041)  | -0.396***<br>(0.046)  | -0.442***<br>(0.064)  | -0.297***<br>(0.030)  | -0.293***<br>(0.035)  | -0.288***<br>(0.039)  | -0.311***<br>(0.058)  |
| edsomecoll   | 0.065***<br>(0.012)   | 0.074***<br>(0.013)   | 0.075***<br>(0.015)   | 0.053**<br>(0.023)    | 0.091***<br>(0.0097)  | 0.088***<br>(0.011)   | 0.085***<br>(0.012)   | 0.084***<br>(0.020)   |
| edassoc      | 0.260***<br>(0.014)   | 0.269***<br>(0.016)   | 0.275***<br>(0.017)   | 0.227***<br>(0.028)   | 0.231***<br>(0.012)   | 0.236***<br>(0.013)   | 0.237***<br>(0.014)   | 0.224***<br>(0.024)   |
| edBA         | 0.642***<br>(0.011)   | 0.636***<br>(0.013)   | 0.633***<br>(0.014)   | 0.647***<br>(0.022)   | 0.605***<br>(0.009)   | 0.590***<br>(0.010)   | 0.581***<br>(0.011)   | 0.642***<br>(0.020)   |
| edMA         | 0.891***<br>(0.015)   | 0.874***<br>(0.017)   | 0.865***<br>(0.018)   | 0.900***<br>(0.032)   | 0.806***<br>(0.012)   | 0.783***<br>(0.014)   | 0.774***<br>(0.015)   | 0.865***<br>(0.028)   |
| edPro        | 1.345***<br>(0.030)   | 1.314***<br>(0.034)   | 1.300***<br>(0.037)   | 1.391***<br>(0.063)   | 1.232***<br>(0.024)   | 1.238***<br>(0.028)   | 1.231***<br>(0.030)   | 1.242***<br>(0.056)   |
| edPhd        | 1.195***<br>(0.026)   | 1.180***<br>(0.029)   | 1.162***<br>(0.031)   | 1.286***<br>(0.056)   | 1.094***<br>(0.022)   | 1.059***<br>(0.023)   | 1.049***<br>(0.025)   | 1.152***<br>(0.050)   |
| exp          | 0.313***<br>(0.006)   | 0.342***<br>(0.007)   | 0.354***<br>(0.007)   | 0.268***<br>(0.012)   | 0.283***<br>(0.005)   | 0.313***<br>(0.006)   | 0.326***<br>(0.006)   | 0.234***<br>(0.011)   |
| exp2         | -0.018***<br>(0.001)  | -0.020***<br>(0.001)  | -0.021***<br>(0.001)  | -0.015***<br>(0.001)  | -0.016***<br>(0.001)  | -0.019***<br>(0.001)  | -0.020***<br>(0.001)  | -0.013***<br>(0.001)  |
| exp3 (000's) | 0.445***<br>(0.018)   | 0.507***<br>(0.021)   | 0.532***<br>(0.022)   | 0.351***<br>(0.036)   | 0.409***<br>(0.015)   | 0.473***<br>(0.017)   | 0.501***<br>(0.019)   | 0.309***<br>(0.032)   |
| exp4 (000's) | -0.004***<br>(0.0002) | -0.005***<br>(0.0002) | -0.005***<br>(0.0002) | -0.003***<br>(0.0004) | -0.004***<br>(0.0002) | -0.004***<br>(0.0002) | -0.005***<br>(0.0002) | -0.003***<br>(0.0004) |
| black        | -0.388***<br>(0.014)  | -0.408***<br>(0.017)  | -0.422***<br>(0.018)  | -0.331***<br>(0.027)  | -0.306***<br>(0.012)  | -0.303***<br>(0.014)  | -0.307***<br>(0.015)  | -0.312***<br>(0.024)  |
| asian        | -0.090***<br>(0.016)  | -0.094***<br>(0.018)  | -0.099***<br>(0.020)  | -0.047<br>(0.031)     | -0.097***<br>(0.013)  | -0.119***<br>(0.015)  | -0.114***<br>(0.016)  | -0.065**<br>(0.027)   |
| amerind      | -0.392***<br>(0.036)  | -0.437***<br>(0.042)  | -0.469***<br>(0.046)  | -0.291***<br>(0.066)  | -0.275***<br>(0.031)  | -0.337***<br>(0.035)  | -0.352***<br>(0.039)  | -0.186***<br>(0.059)  |
| hispanic     | -0.133***<br>(0.012)  | -0.128***<br>(0.014)  | -0.127***<br>(0.015)  | -0.120***<br>(0.024)  | -0.157***<br>(0.010)  | -0.181***<br>(0.011)  | -0.176***<br>(0.012)  | -0.132***<br>(0.021)  |
| Constant     | 8.406***<br>(0.025)   | 8.312***<br>(0.029)   | 8.282***<br>(0.032)   | 8.515***<br>(0.050)   | 8.716***<br>(0.022)   | 8.620***<br>(0.025)   | 8.590***<br>(0.027)   | 8.827***<br>(0.046)   |
| Rounded N    | 69,500                | 53,500                | 45,000                | 17,000                | 69,500                | 52,500                | 44,000                | 17,500                |
| R-Square     | 0.298                 | 0.305                 | 0.307                 | 0.294                 | 0.305                 | 0.324                 | 0.328                 | 0.277                 |

OLS regressions with log earnings as dependent variable. Models control for MSA size and Census division. Robust standard errors in parentheses: \*\*\* p<0.01, \*\* p<0.05, \* p<0.1.

Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

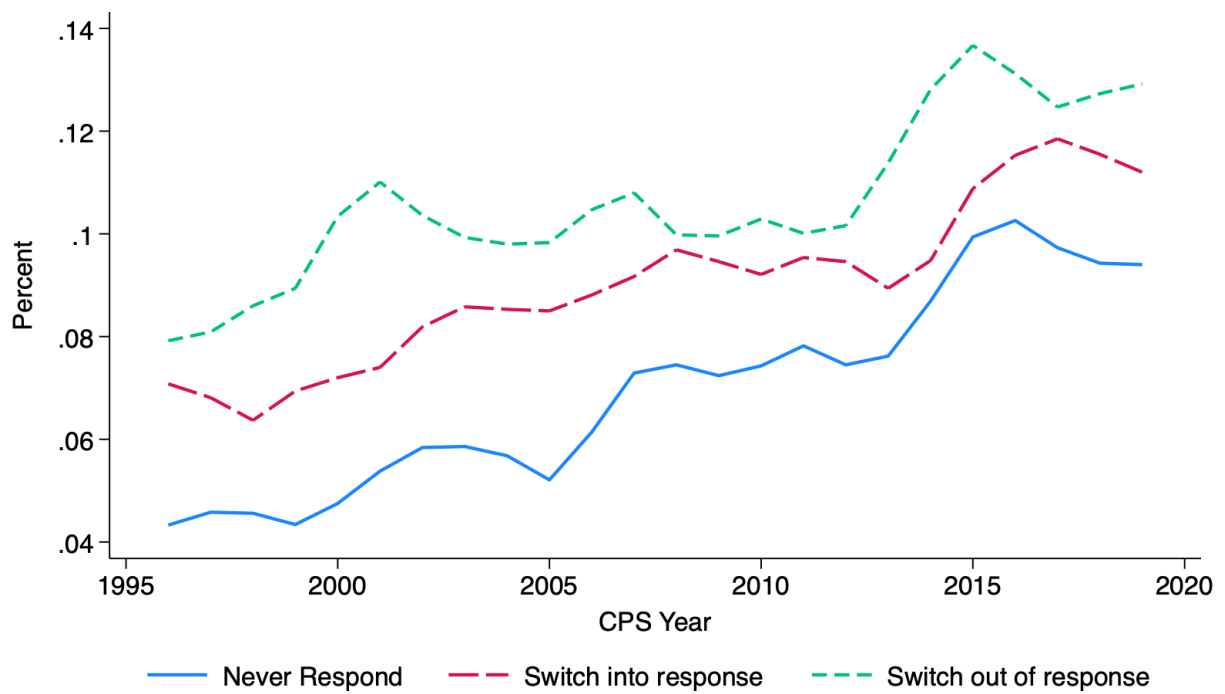
Table 3: Mincer Wage Regressions, Women, 2015-2019

|              | DER Earnings          |                       |                       |                       | CPS-ASEC Earnings     |                       |                       |                       |
|--------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|              | All                   | Responders            | Respond Both          | Switchers             | All                   | Responders            | Respond Both          | Switchers             |
| lths12       | -0.443***<br>(0.028)  | -0.441***<br>(0.032)  | -0.425***<br>(0.035)  | -0.482***<br>(0.052)  | -0.452***<br>(0.025)  | -0.426***<br>(0.028)  | -0.431***<br>(0.031)  | -0.497***<br>(0.048)  |
| ed12nodip    | -0.282***<br>(0.044)  | -0.285***<br>(0.052)  | -0.280***<br>(0.057)  | -0.324***<br>(0.084)  | -0.195***<br>(0.041)  | -0.191***<br>(0.048)  | -0.215***<br>(0.053)  | -0.143*<br>(0.079)    |
| edsomecoll   | 0.117***<br>(0.014)   | 0.125***<br>(0.016)   | 0.139***<br>(0.018)   | 0.0765***<br>(0.025)  | 0.105***<br>(0.012)   | 0.116***<br>(0.014)   | 0.115***<br>(0.015)   | 0.0949***<br>(0.024)  |
| edassoc      | 0.300***<br>(0.015)   | 0.317***<br>(0.018)   | 0.333***<br>(0.020)   | 0.227***<br>(0.029)   | 0.294***<br>(0.013)   | 0.300***<br>(0.015)   | 0.306***<br>(0.017)   | 0.273***<br>(0.027)   |
| edBA         | 0.677***<br>(0.013)   | 0.699***<br>(0.015)   | 0.724***<br>(0.017)   | 0.582***<br>(0.025)   | 0.636***<br>(0.011)   | 0.631***<br>(0.013)   | 0.637***<br>(0.014)   | 0.619***<br>(0.023)   |
| edMA         | 0.975***<br>(0.016)   | 0.998***<br>(0.018)   | 1.024***<br>(0.020)   | 0.889***<br>(0.032)   | 0.900***<br>(0.014)   | 0.895***<br>(0.015)   | 0.899***<br>(0.017)   | 0.896***<br>(0.030)   |
| edPro        | 1.512***<br>(0.036)   | 1.539***<br>(0.042)   | 1.568***<br>(0.045)   | 1.483***<br>(0.076)   | 1.404***<br>(0.031)   | 1.413***<br>(0.035)   | 1.424***<br>(0.037)   | 1.370***<br>(0.071)   |
| edPhd        | 1.435***<br>(0.032)   | 1.463***<br>(0.037)   | 1.504***<br>(0.039)   | 1.190***<br>(0.070)   | 1.313***<br>(0.028)   | 1.347***<br>(0.030)   | 1.371***<br>(0.033)   | 1.196***<br>(0.065)   |
| exp          | 0.234***<br>(0.006)   | 0.245***<br>(0.007)   | 0.250***<br>(0.008)   | 0.216***<br>(0.012)   | 0.229***<br>(0.006)   | 0.240***<br>(0.007)   | 0.241***<br>(0.007)   | 0.231***<br>(0.011)   |
| exp2         | -0.015***<br>(0.001)  | -0.016***<br>(0.001)  | -0.016***<br>(0.001)  | -0.014***<br>(0.001)  | -0.015***<br>(0.001)  | -0.016***<br>(0.001)  | -0.016***<br>(0.001)  | -0.015***<br>(0.001)  |
| exp3 (000's) | 0.401***<br>(.002)    | 0.427***<br>(.002)    | 0.433***<br>(.003)    | 0.378***<br>(.004)    | 0.409***<br>(.002)    | 0.438***<br>(.002)    | 0.439***<br>(.002)    | 0.423***<br>(.004)    |
| exp4 (000's) | -0.004***<br>(0.0002) | -0.004***<br>(0.0003) | -0.004***<br>(0.0003) | -0.004***<br>(0.0004) | -0.004***<br>(0.0002) | -0.004***<br>(0.0002) | -0.004***<br>(0.0002) | -0.004***<br>(0.0004) |
| black        | -0.066***<br>(0.014)  | -0.081***<br>(0.017)  | -0.091***<br>(0.019)  | -0.021<br>(0.027)     | -0.062***<br>(0.013)  | -0.066***<br>(0.015)  | -0.073***<br>(0.017)  | -0.018<br>(0.025)     |
| asian        | 0.030*<br>(0.018)     | 0.006<br>(0.021)      | -0.022<br>(0.023)     | 0.150***<br>(0.034)   | 0.020<br>(0.016)      | 0.003<br>(0.018)      | -0.002<br>(0.019)     | 0.069**<br>(0.032)    |
| amerind      | -0.103***<br>(0.040)  | -0.183***<br>(0.047)  | -0.226***<br>(0.053)  | 0.101<br>(0.071)      | -0.067*<br>(0.036)    | -0.106**<br>(0.042)   | -0.128***<br>(0.046)  | 0.042<br>(0.066)      |
| hispanic     | -0.016<br>(0.014)     | -0.025<br>(0.016)     | -0.034**<br>(0.017)   | 0.038<br>(0.026)      | -0.060***<br>(0.012)  | -0.076***<br>(0.014)  | -0.076***<br>(0.015)  | -0.035<br>(0.024)     |
| Constant     | 8.356***<br>(0.028)   | 8.285***<br>(0.033)   | 8.240***<br>(0.036)   | 8.491***<br>(0.052)   | 8.577***<br>(0.025)   | 8.552***<br>(0.029)   | 8.551***<br>(0.032)   | 8.557***<br>(0.050)   |
| Rounded N    | 67,500                | 53,000                | 45,500                | 16,000                | 65,500                | 50,000                | 42,500                | 16,000                |
| R-squared    | 0.206                 | 0.206                 | 0.210                 | 0.195                 | 0.218                 | 0.227                 | 0.228                 | 0.201                 |

OLS regressions with log earnings as dependent variable. Models control for MSA size and Census division. Robust standard errors in parentheses: \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

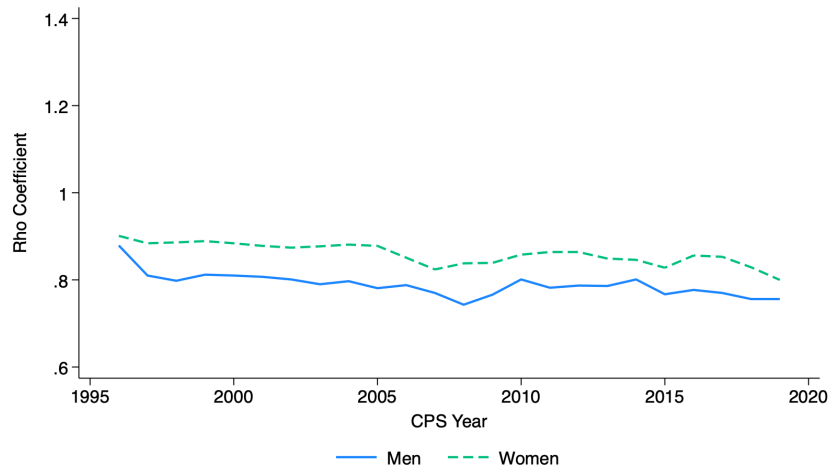
Figure 1: Non-Response Rates



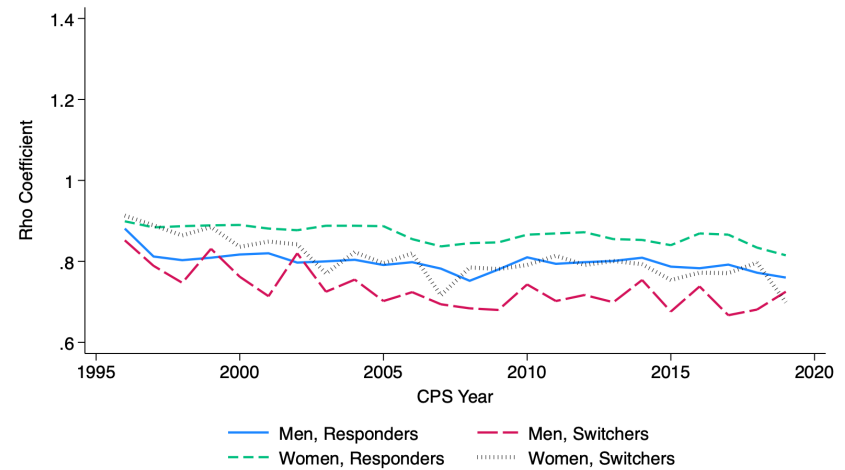
Earnings non-response rates for adults in the labor market in linked years of CPS ASEC.  
Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and  
Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Figure 2: OLS estimates of simple model

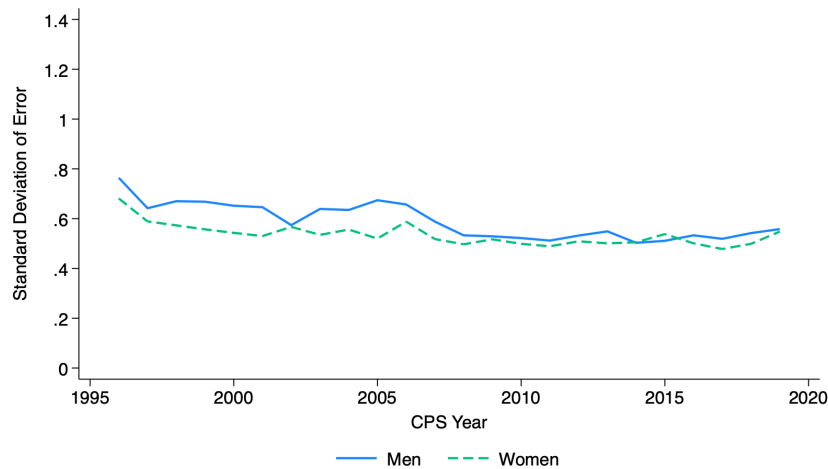
(a) Rho Estimates, Pooled Sample



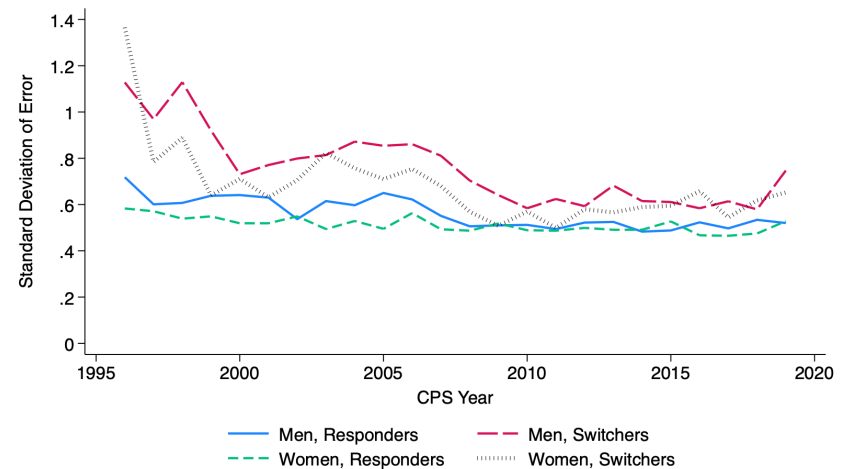
(b) Rho Estimates by Response Status



(c) Standard Deviation of Error, Pooled Sample

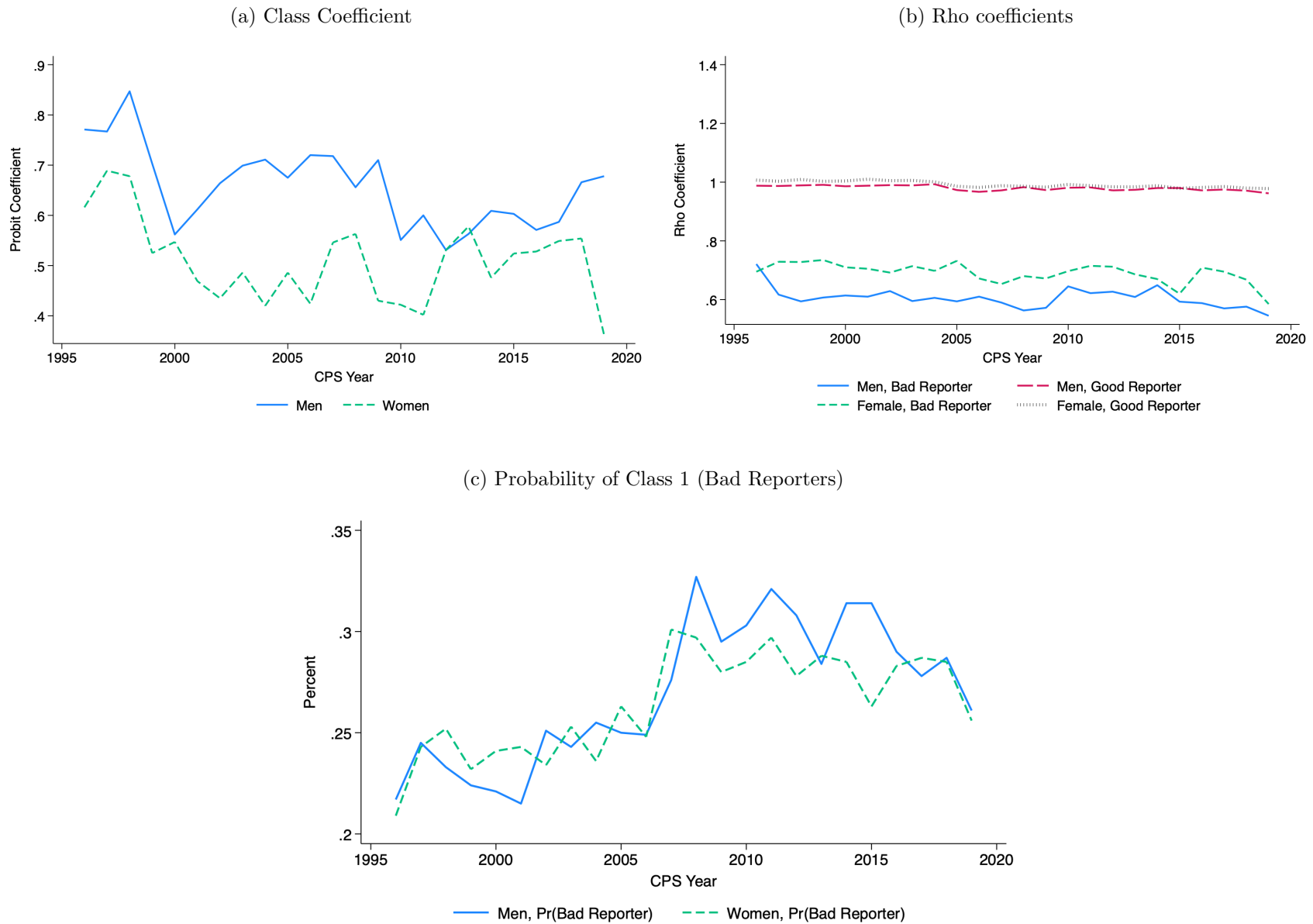


(d) Standard Deviation by Response Status



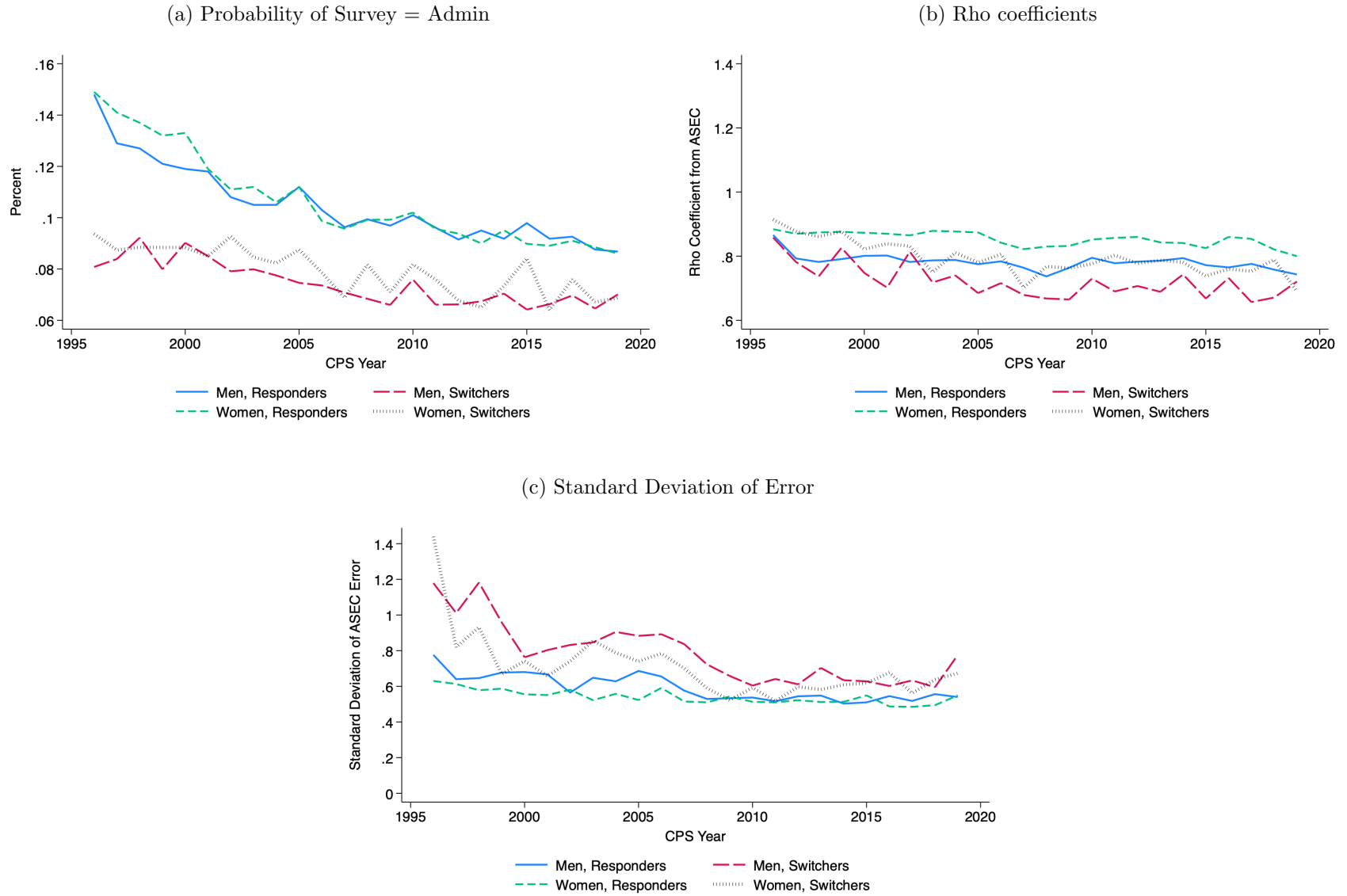
Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Figure 3: Simple FMM estimate results



Estimated using FMM model with two classes and Probit link. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Figure 4: Estimation results from KY-fit simple model

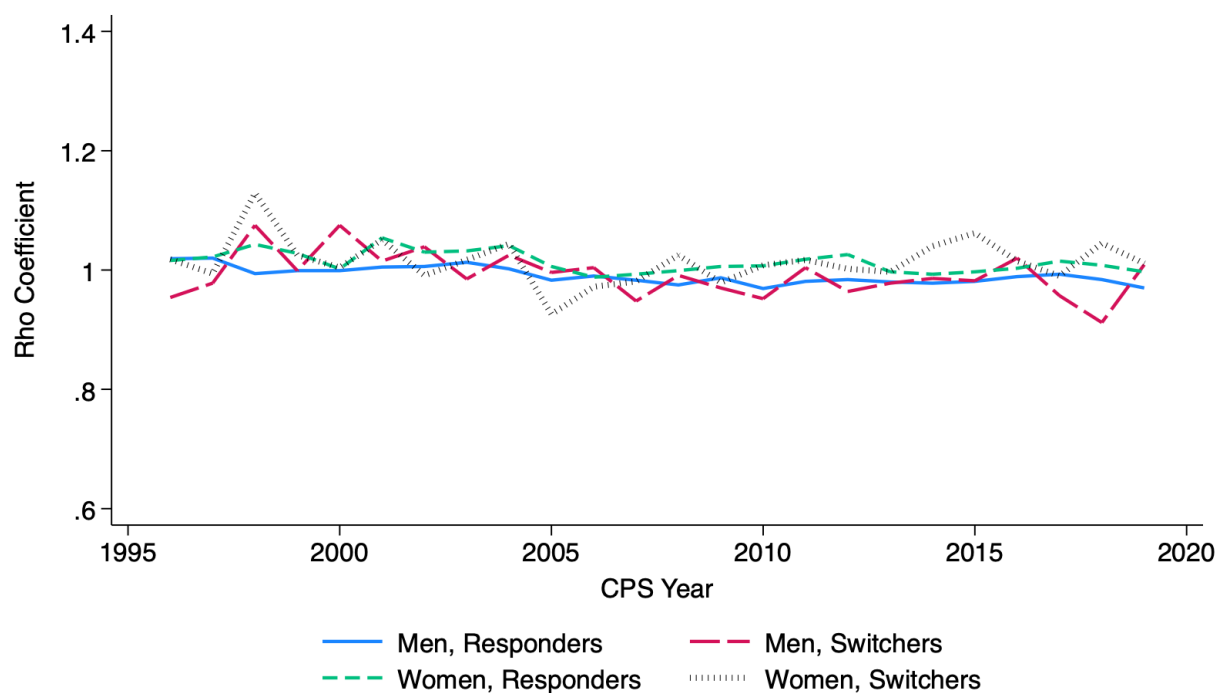


Estimated from KY-fit (Jenkins and Rios-Avila, 2023a) routine. Log ASEC Earnings on log Der Earnings with no error in DER and no mismatch.

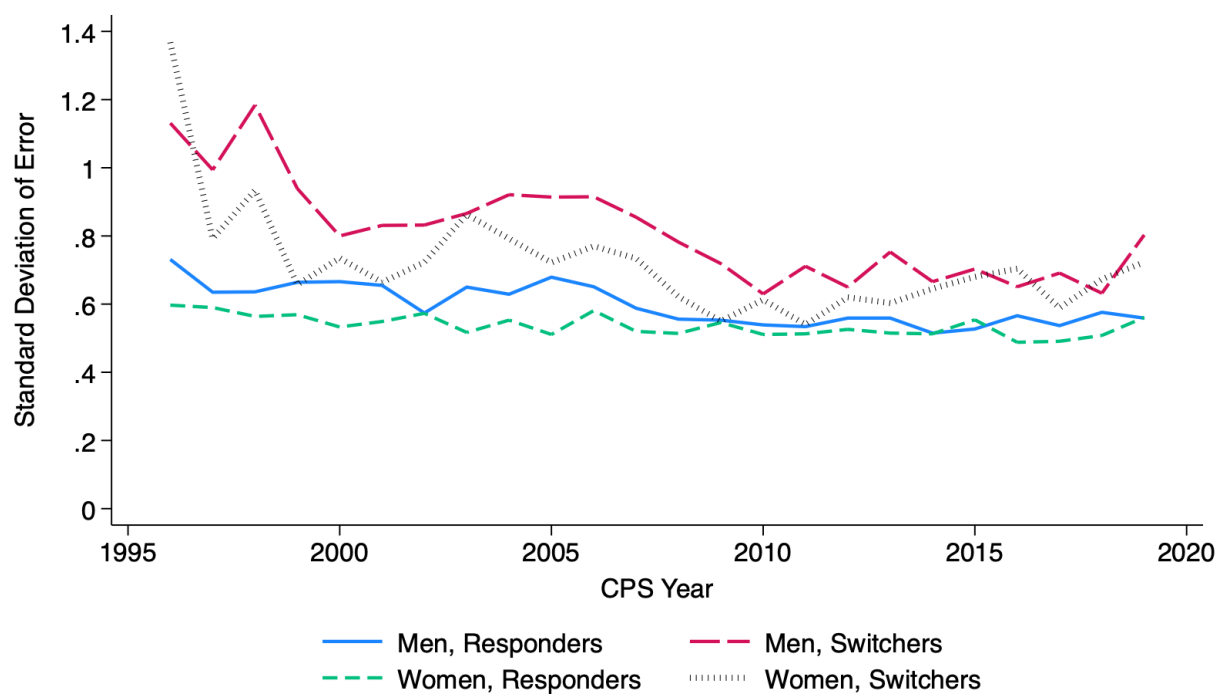
Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Figure 5: IV Estimates

(a) Rho Coefficients

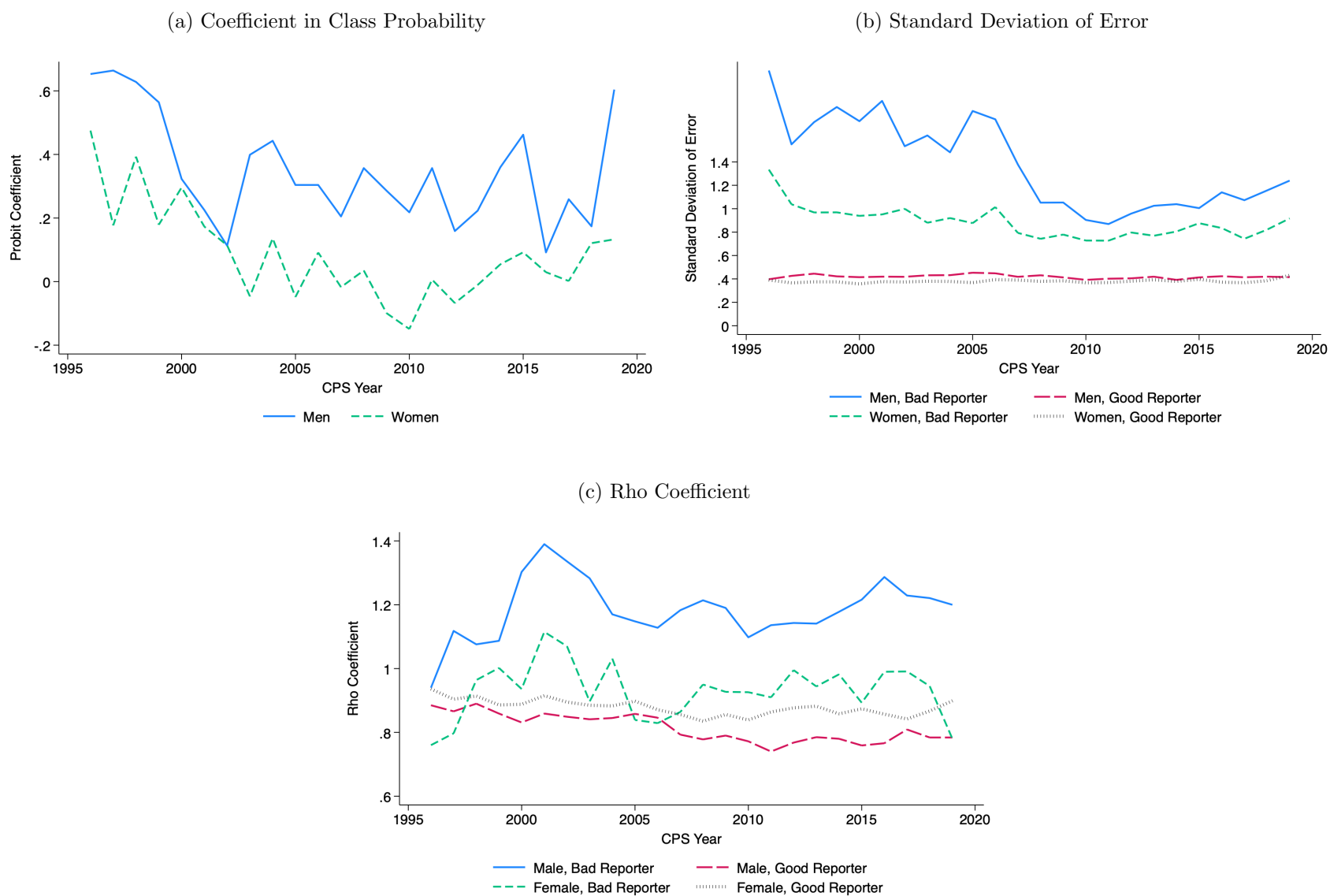


(b) Standard Deviation of Error



IV estimation using education, experience, race, city size and year as instruments.  
 Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and  
 Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

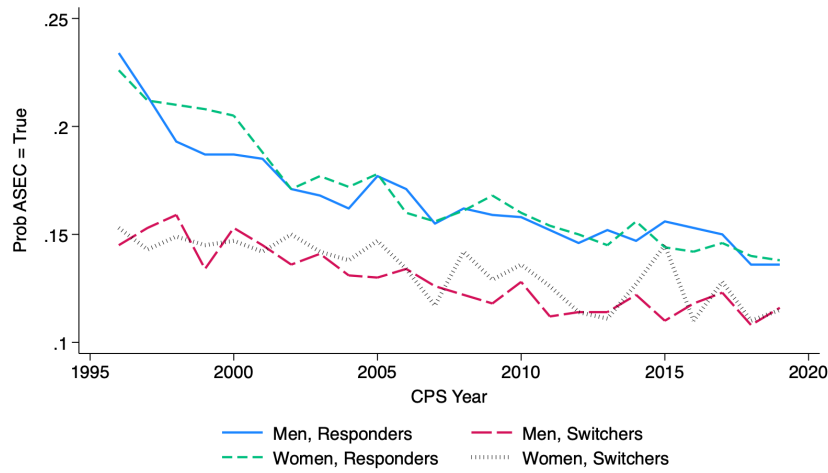
Figure 6: IV-FMM estimation results



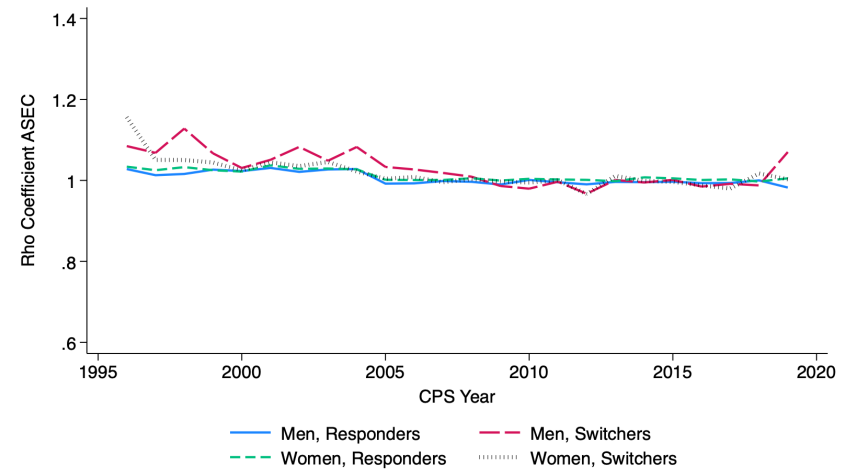
FMM with first stage IV estimate using education, experience, race, city size and year as instruments.  
 Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Figure 7: KY-Fit model estimates

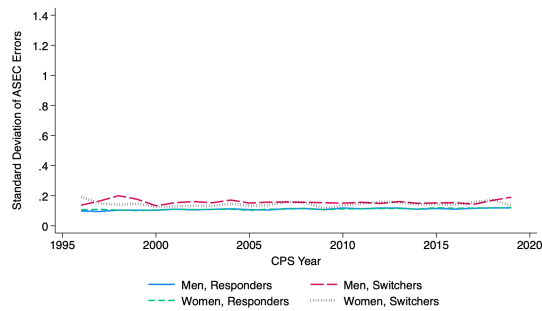
(a) Estimates of ASEC = true earnings probability



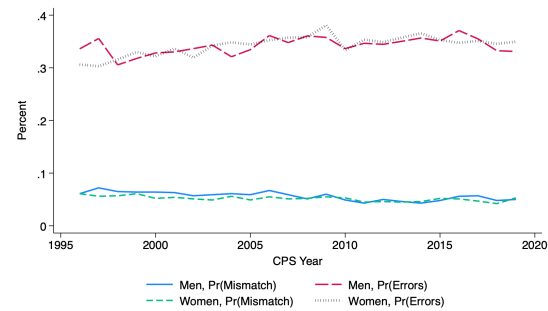
(b) Estimated rho coefficients ASEC earnings



(c) Estimated of Standard Deviation of Error ASEC earnings



(d) Estimates of Probability of mismatch and Prob DER  $\neq$  true



KY-fit model including mismatch, errors in DER, errors in ASEC.

Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

# Supplemental Appendix Tables

For The Good, The Bad and The Ugly  
Measurement Error, nonresponse and Administrative Mismatch in the CPS

Table A1: PIK Rates by Year

| CPS Year | PIKed  | N       |
|----------|--------|---------|
| 1996     | 0.8381 | 130000  |
| 1997     | 0.8171 | 132000  |
| 1998     | 0.575  | 132000  |
| 1999     | 0.5265 | 132000  |
| 2000     | 0.532  | 134000  |
| 2001     | 0.7513 | 129000  |
| 2002     | 0.7934 | 217000  |
| 2003     | 0.7719 | 216000  |
| 2004     | 0.7149 | 213000  |
| 2005     | 0.6992 | 211000  |
| 2006     | 0.8835 | 209000  |
| 2007     | 0.8869 | 207000  |
| 2008     | 0.8776 | 206000  |
| 2009     | 0.8775 | 208000  |
| 2010     | 0.8812 | 210000  |
| 2011     | 0.8992 | 205000  |
| 2012     | 0.8932 | 201000  |
| 2013     | 0.8819 | 203000  |
| 2014     | 0.8723 | 200000  |
| 2015     | 0.871  | 199000  |
| 2016     | 0.8679 | 185000  |
| 2017     | 0.8575 | 186000  |
| 2018     | 0.8548 | 180000  |
| 2019     | 0.8544 | 180000  |
| Total    | 0.8145 | 4425000 |

All March CPS respondents for interview years 1996 through 2019. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A2: Overall Response Rates

|      | Never<br>0-0 | Switch into<br>0-1 | Switch out<br>1-0 | Always<br>1-1 | Switchers | N     |
|------|--------------|--------------------|-------------------|---------------|-----------|-------|
| 1996 | 0.0433       | 0.0708             | 0.0792            | 0.8067        | 0.15      | 17000 |
| 1997 | 0.0458       | 0.0681             | 0.0809            | 0.8052        | 0.149     | 33000 |
| 1998 | 0.0456       | 0.0637             | 0.086             | 0.8048        | 0.1497    | 31000 |
| 1999 | 0.0434       | 0.0694             | 0.0894            | 0.7978        | 0.1588    | 29000 |
| 2000 | 0.0475       | 0.072              | 0.1034            | 0.7772        | 0.1754    | 29000 |
| 2001 | 0.0538       | 0.074              | 0.1101            | 0.762         | 0.1841    | 29000 |
| 2002 | 0.0584       | 0.0819             | 0.1036            | 0.756         | 0.1855    | 36000 |
| 2003 | 0.0586       | 0.0858             | 0.0993            | 0.7563        | 0.1851    | 43000 |
| 2004 | 0.0568       | 0.0853             | 0.098             | 0.7599        | 0.1833    | 38000 |
| 2005 | 0.0521       | 0.085              | 0.0983            | 0.7645        | 0.1833    | 36000 |
| 2006 | 0.0614       | 0.0881             | 0.1047            | 0.7459        | 0.1928    | 44000 |
| 2007 | 0.0729       | 0.0917             | 0.108             | 0.7273        | 0.1997    | 52000 |
| 2008 | 0.0745       | 0.0969             | 0.0998            | 0.7288        | 0.1967    | 52000 |
| 2009 | 0.0724       | 0.0946             | 0.0996            | 0.7334        | 0.1942    | 53000 |
| 2010 | 0.0743       | 0.0921             | 0.1029            | 0.7307        | 0.195     | 51000 |
| 2011 | 0.0782       | 0.0954             | 0.1001            | 0.7262        | 0.1955    | 48000 |
| 2012 | 0.0745       | 0.0946             | 0.1016            | 0.7293        | 0.1962    | 47000 |
| 2013 | 0.0762       | 0.0894             | 0.1138            | 0.7206        | 0.2032    | 45000 |
| 2014 | 0.0869       | 0.0948             | 0.1281            | 0.6902        | 0.2229    | 38000 |
| 2015 | 0.0994       | 0.1088             | 0.1367            | 0.6552        | 0.2455    | 33000 |
| 2016 | 0.1026       | 0.1153             | 0.1312            | 0.6508        | 0.2465    | 34000 |
| 2017 | 0.0973       | 0.1185             | 0.1247            | 0.6594        | 0.2432    | 33000 |
| 2018 | 0.0943       | 0.1155             | 0.1273            | 0.6629        | 0.2428    | 31000 |
| 2019 | 0.094        | 0.112              | 0.1292            | 0.6648        | 0.2412    | 15000 |

Sample of all adults age 18-62, matching across consecutive CPS years, no whole imputes, who were PIKed and had positive earnings for either DER or ASEC. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A3: Men OLS Regression of Ln ASEC on Ln DER

|      | All Men |         |                   |       | Male Respond Both |         |                       |       | Male Switchers |         |                       |      |
|------|---------|---------|-------------------|-------|-------------------|---------|-----------------------|-------|----------------|---------|-----------------------|------|
| Year | $\rho$  | SE      | $\sigma_\epsilon$ | N     | $\rho_2$          | SE      | $\sigma_{\epsilon 2}$ | N     | $\rho_1$       | SE      | $\sigma_{\epsilon 1}$ | N    |
| 1996 | 0.879   | (0.009) | 0.764             | 7000  | 0.881             | (0.009) | 0.718                 | 6000  | 0.852          | (0.041) | 1.128                 | 1000 |
| 1997 | 0.81    | (0.005) | 0.642             | 13000 | 0.812             | (0.005) | 0.601                 | 12000 | 0.789          | (0.024) | 0.969                 | 1000 |
| 1998 | 0.798   | (0.006) | 0.67              | 13000 | 0.803             | (0.006) | 0.607                 | 12000 | 0.747          | (0.031) | 1.129                 | 1000 |
| 1999 | 0.812   | (0.006) | 0.668             | 12000 | 0.809             | (0.006) | 0.638                 | 11000 | 0.831          | (0.025) | 0.92                  | 1000 |
| 2000 | 0.81    | (0.006) | 0.652             | 12000 | 0.817             | (0.006) | 0.641                 | 10000 | 0.762          | (0.019) | 0.731                 | 2000 |
| 2001 | 0.807   | (0.006) | 0.646             | 11000 | 0.82              | (0.006) | 0.63                  | 10000 | 0.714          | (0.022) | 0.771                 | 1000 |
| 2002 | 0.801   | (0.005) | 0.574             | 14000 | 0.797             | (0.005) | 0.537                 | 13000 | 0.82           | (0.019) | 0.799                 | 1000 |
| 2003 | 0.79    | (0.005) | 0.639             | 16000 | 0.8               | (0.005) | 0.615                 | 15000 | 0.725          | (0.017) | 0.814                 | 1000 |
| 2004 | 0.797   | (0.005) | 0.635             | 15000 | 0.804             | (0.005) | 0.597                 | 13000 | 0.755          | (0.020) | 0.872                 | 2000 |
| 2005 | 0.781   | (0.006) | 0.674             | 14000 | 0.791             | (0.006) | 0.65                  | 12000 | 0.702          | (0.021) | 0.854                 | 2000 |
| 2006 | 0.788   | (0.005) | 0.657             | 17000 | 0.798             | (0.005) | 0.622                 | 15000 | 0.724          | (0.017) | 0.861                 | 2000 |
| 2007 | 0.77    | (0.004) | 0.588             | 19000 | 0.782             | (0.004) | 0.551                 | 17000 | 0.694          | (0.016) | 0.811                 | 2000 |
| 2008 | 0.743   | (0.004) | 0.533             | 19000 | 0.752             | (0.004) | 0.506                 | 17000 | 0.684          | (0.013) | 0.704                 | 2000 |
| 2009 | 0.766   | (0.004) | 0.529             | 20000 | 0.78              | (0.004) | 0.51                  | 17000 | 0.68           | (0.012) | 0.641                 | 3000 |
| 2010 | 0.801   | (0.004) | 0.522             | 18000 | 0.81              | (0.004) | 0.512                 | 17000 | 0.743          | (0.011) | 0.584                 | 1000 |
| 2011 | 0.782   | (0.004) | 0.512             | 17000 | 0.794             | (0.004) | 0.494                 | 15000 | 0.702          | (0.012) | 0.624                 | 2000 |
| 2012 | 0.787   | (0.004) | 0.532             | 17000 | 0.798             | (0.004) | 0.522                 | 15000 | 0.717          | (0.012) | 0.593                 | 2000 |
| 2013 | 0.786   | (0.004) | 0.549             | 16000 | 0.801             | (0.004) | 0.525                 | 15000 | 0.699          | (0.013) | 0.682                 | 1000 |
| 2014 | 0.801   | (0.004) | 0.503             | 13000 | 0.809             | (0.004) | 0.483                 | 11000 | 0.754          | (0.013) | 0.615                 | 2000 |
| 2015 | 0.767   | (0.005) | 0.511             | 11000 | 0.787             | (0.005) | 0.488                 | 9000  | 0.676          | (0.013) | 0.611                 | 2000 |
| 2016 | 0.777   | (0.005) | 0.533             | 12000 | 0.783             | (0.005) | 0.523                 | 10000 | 0.738          | (0.013) | 0.584                 | 2000 |
| 2017 | 0.77    | (0.005) | 0.519             | 11000 | 0.792             | (0.005) | 0.497                 | 10000 | 0.667          | (0.013) | 0.614                 | 1000 |
| 2018 | 0.756   | (0.005) | 0.542             | 11000 | 0.772             | (0.005) | 0.534                 | 9000  | 0.681          | (0.013) | 0.579                 | 2000 |
| 2019 | 0.756   | (0.008) | 0.558             | 5000  | 0.76              | (0.008) | 0.52                  | 4000  | 0.725          | (0.026) | 0.747                 | 1000 |

OLS regression of log ASEC on log DER, assumes DER is correct. Robust standard errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A4: Women OLS Regression of Ln ASEC on Ln DER

|      | All Women |         |                   |       | Women Respond Both |         |                       |       | Women Switchers |         |                       |      |
|------|-----------|---------|-------------------|-------|--------------------|---------|-----------------------|-------|-----------------|---------|-----------------------|------|
| Year | $\rho$    | SE      | $\sigma_\epsilon$ | N     | $\rho_2$           | SE      | $\sigma_{\epsilon 2}$ | N     | $\rho_1$        | SE      | $\sigma_{\epsilon 1}$ | N    |
| 1996 | 0.901     | (0.008) | 0.681             | 6000  | 0.899              | (0.007) | 0.583                 | 5000  | 0.913           | (0.051) | 1.365                 | 1000 |
| 1997 | 0.884     | (0.005) | 0.589             | 13000 | 0.884              | (0.005) | 0.571                 | 12000 | 0.889           | (0.023) | 0.784                 | 1000 |
| 1998 | 0.886     | (0.005) | 0.573             | 12000 | 0.887              | (0.005) | 0.539                 | 11000 | 0.864           | (0.027) | 0.889                 | 1000 |
| 1999 | 0.889     | (0.005) | 0.557             | 11000 | 0.889              | (0.005) | 0.549                 | 10000 | 0.885           | (0.020) | 0.639                 | 1000 |
| 2000 | 0.884     | (0.005) | 0.543             | 11000 | 0.89               | (0.005) | 0.519                 | 10000 | 0.836           | (0.019) | 0.711                 | 1000 |
| 2001 | 0.878     | (0.005) | 0.53              | 11000 | 0.881              | (0.005) | 0.519                 | 10000 | 0.849           | (0.020) | 0.631                 | 1000 |
| 2002 | 0.874     | (0.005) | 0.567             | 14000 | 0.877              | (0.005) | 0.549                 | 12000 | 0.842           | (0.018) | 0.706                 | 2000 |
| 2003 | 0.877     | (0.004) | 0.535             | 16000 | 0.888              | (0.004) | 0.494                 | 14000 | 0.77            | (0.020) | 0.823                 | 2000 |
| 2004 | 0.881     | (0.004) | 0.556             | 14000 | 0.888              | (0.004) | 0.529                 | 13000 | 0.823           | (0.019) | 0.757                 | 1000 |
| 2005 | 0.878     | (0.004) | 0.52              | 13000 | 0.887              | (0.004) | 0.495                 | 12000 | 0.795           | (0.019) | 0.71                  | 1000 |
| 2006 | 0.851     | (0.004) | 0.588             | 16000 | 0.855              | (0.004) | 0.563                 | 14000 | 0.82            | (0.017) | 0.754                 | 2000 |
| 2007 | 0.824     | (0.004) | 0.518             | 18000 | 0.837              | (0.004) | 0.493                 | 16000 | 0.716           | (0.015) | 0.68                  | 2000 |
| 2008 | 0.838     | (0.003) | 0.497             | 19000 | 0.845              | (0.004) | 0.487                 | 17000 | 0.785           | (0.012) | 0.569                 | 2000 |
| 2009 | 0.839     | (0.003) | 0.517             | 19000 | 0.847              | (0.004) | 0.518                 | 17000 | 0.781           | (0.010) | 0.508                 | 2000 |
| 2010 | 0.858     | (0.004) | 0.499             | 18000 | 0.866              | (0.004) | 0.489                 | 16000 | 0.791           | (0.012) | 0.57                  | 2000 |
| 2011 | 0.864     | (0.004) | 0.489             | 17000 | 0.869              | (0.004) | 0.487                 | 15000 | 0.814           | (0.012) | 0.499                 | 2000 |
| 2012 | 0.864     | (0.004) | 0.509             | 16000 | 0.872              | (0.004) | 0.499                 | 14000 | 0.791           | (0.013) | 0.58                  | 2000 |
| 2013 | 0.849     | (0.004) | 0.501             | 16000 | 0.855              | (0.004) | 0.491                 | 14000 | 0.801           | (0.012) | 0.566                 | 2000 |
| 2014 | 0.846     | (0.004) | 0.505             | 13000 | 0.853              | (0.004) | 0.491                 | 11000 | 0.793           | (0.014) | 0.589                 | 2000 |
| 2015 | 0.828     | (0.005) | 0.538             | 11000 | 0.84               | (0.005) | 0.527                 | 9000  | 0.754           | (0.014) | 0.595                 | 2000 |
| 2016 | 0.856     | (0.004) | 0.501             | 11000 | 0.869              | (0.004) | 0.467                 | 10000 | 0.772           | (0.016) | 0.658                 | 1000 |
| 2017 | 0.853     | (0.004) | 0.478             | 11000 | 0.866              | (0.005) | 0.465                 | 9000  | 0.771           | (0.013) | 0.544                 | 2000 |
| 2018 | 0.829     | (0.005) | 0.499             | 10000 | 0.834              | (0.005) | 0.475                 | 9000  | 0.797           | (0.015) | 0.618                 | 1000 |
| 2019 | 0.8       | (0.008) | 0.548             | 5000  | 0.815              | (0.008) | 0.528                 | 4000  | 0.699           | (0.025) | 0.652                 | 1000 |

OLS regression of log ASEC on log DER, assumes DER is correct. Robust standard errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A5: Men Simple Linear FMM

|      | Probit Class 2 (Good Reporters) |         |          |         | Class 1: Bad Reporters |         |                       |             | Class 2: Good Reporters |         |                       |             |       |
|------|---------------------------------|---------|----------|---------|------------------------|---------|-----------------------|-------------|-------------------------|---------|-----------------------|-------------|-------|
| Year | respondboth                     | SE      | Constant | SE      | $\rho_1$               | SE      | $\sigma_{\epsilon 1}$ | Prob Class1 | $\rho_2$                | SE      | $\sigma_{\epsilon 2}$ | Prob Class2 | N     |
| 1996 | 0.771                           | (0.105) | 0.594    | (0.100) | 0.721                  | (0.031) | 1.599                 | 0.217       | 0.988                   | (0.003) | 0.124                 | 0.783       | 7000  |
| 1997 | 0.767                           | (0.076) | 0.44     | (0.073) | 0.617                  | (0.016) | 1.228                 | 0.245       | 0.987                   | (0.002) | 0.120                 | 0.755       | 13000 |
| 1998 | 0.847                           | (0.078) | 0.436    | (0.074) | 0.594                  | (0.018) | 1.313                 | 0.233       | 0.989                   | (0.002) | 0.121                 | 0.767       | 13000 |
| 1999 | 0.703                           | (0.083) | 0.612    | (0.080) | 0.607                  | (0.020) | 1.337                 | 0.224       | 0.991                   | (0.002) | 0.128                 | 0.776       | 12000 |
| 2000 | 0.562                           | (0.076) | 0.768    | (0.072) | 0.614                  | (0.019) | 1.312                 | 0.221       | 0.986                   | (0.002) | 0.128                 | 0.779       | 12000 |
| 2001 | 0.612                           | (0.082) | 0.755    | (0.079) | 0.61                   | (0.020) | 1.311                 | 0.215       | 0.988                   | (0.002) | 0.138                 | 0.785       | 11000 |
| 2002 | 0.664                           | (0.068) | 0.517    | (0.065) | 0.629                  | (0.014) | 1.067                 | 0.251       | 0.99                    | (0.002) | 0.125                 | 0.749       | 14000 |
| 2003 | 0.699                           | (0.065) | 0.524    | (0.063) | 0.595                  | (0.015) | 1.215                 | 0.243       | 0.989                   | (0.002) | 0.132                 | 0.757       | 16000 |
| 2004 | 0.711                           | (0.066) | 0.452    | (0.063) | 0.606                  | (0.015) | 1.176                 | 0.255       | 0.993                   | (0.002) | 0.130                 | 0.745       | 15000 |
| 2005 | 0.675                           | (0.071) | 0.501    | (0.069) | 0.594                  | (0.016) | 1.272                 | 0.25        | 0.973                   | (0.002) | 0.126                 | 0.75        | 14000 |
| 2006 | 0.72                            | (0.060) | 0.487    | (0.057) | 0.61                   | (0.015) | 1.245                 | 0.249       | 0.967                   | (0.002) | 0.135                 | 0.751       | 17000 |
| 2007 | 0.718                           | (0.058) | 0.342    | (0.056) | 0.59                   | (0.011) | 1.036                 | 0.276       | 0.972                   | (0.002) | 0.131                 | 0.724       | 19000 |
| 2008 | 0.656                           | (0.058) | 0.147    | (0.056) | 0.563                  | (0.009) | 0.834                 | 0.327       | 0.983                   | (0.002) | 0.118                 | 0.673       | 19000 |
| 2009 | 0.71                            | (0.056) | 0.257    | (0.054) | 0.572                  | (0.009) | 0.875                 | 0.295       | 0.973                   | (0.002) | 0.122                 | 0.705       | 20000 |
| 2010 | 0.551                           | (0.060) | 0.35     | (0.058) | 0.645                  | (0.009) | 0.872                 | 0.303       | 0.981                   | (0.002) | 0.121                 | 0.697       | 19000 |
| 2011 | 0.6                             | (0.062) | 0.223    | (0.060) | 0.622                  | (0.009) | 0.820                 | 0.321       | 0.982                   | (0.002) | 0.116                 | 0.679       | 17000 |
| 2012 | 0.531                           | (0.061) | 0.35     | (0.059) | 0.627                  | (0.010) | 0.882                 | 0.308       | 0.972                   | (0.002) | 0.124                 | 0.692       | 17000 |
| 2013 | 0.563                           | (0.061) | 0.44     | (0.059) | 0.609                  | (0.010) | 0.941                 | 0.284       | 0.974                   | (0.002) | 0.132                 | 0.716       | 16000 |
| 2014 | 0.609                           | (0.066) | 0.262    | (0.064) | 0.649                  | (0.010) | 0.826                 | 0.314       | 0.98                    | (0.002) | 0.117                 | 0.686       | 13000 |
| 2015 | 0.603                           | (0.068) | 0.282    | (0.065) | 0.593                  | (0.011) | 0.820                 | 0.314       | 0.98                    | (0.002) | 0.121                 | 0.686       | 11000 |
| 2016 | 0.571                           | (0.068) | 0.421    | (0.067) | 0.588                  | (0.013) | 0.897                 | 0.29        | 0.972                   | (0.002) | 0.132                 | 0.71        | 12000 |
| 2017 | 0.587                           | (0.069) | 0.467    | (0.066) | 0.57                   | (0.013) | 0.879                 | 0.278       | 0.975                   | (0.002) | 0.132                 | 0.722       | 11000 |
| 2018 | 0.666                           | (0.069) | 0.36     | (0.066) | 0.576                  | (0.013) | 0.919                 | 0.287       | 0.971                   | (0.003) | 0.130                 | 0.713       | 11000 |
| 2019 | 0.678                           | (0.105) | 0.469    | (0.100) | 0.545                  | (0.021) | 0.992                 | 0.261       | 0.962                   | (0.004) | 0.136                 | 0.739       | 5000  |

Finite mixture model of measurment error in ASEC. DER Earnings assumed correct. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A6: Women Simple FMM

| Year | Probit Class 2 (Good Reporters) |         |          |         | Class 1: Bad Reporters |         |                       |             | Class 2: Good Reporters |         |                       |             | N     |
|------|---------------------------------|---------|----------|---------|------------------------|---------|-----------------------|-------------|-------------------------|---------|-----------------------|-------------|-------|
|      | ceoff(respondboth)              | SE      | Constant | SE      | $\rho_1$               | SE      | $\sigma_{\epsilon 1}$ | Prob Class1 | $\rho_2$                | SE      | $\sigma_{\epsilon 2}$ | Prob Class2 |       |
| 1996 | 0.616                           | (0.119) | 0.771    | (0.116) | 0.695                  | (0.028) | 1.425                 | 0.209       | 1.007                   | (0.002) | 0.126                 | 0.791       | 6000  |
| 1997 | 0.689                           | (0.084) | 0.507    | (0.081) | 0.729                  | (0.016) | 1.142                 | 0.243       | 1.003                   | (0.002) | 0.116                 | 0.757       | 13000 |
| 1998 | 0.678                           | (0.086) | 0.468    | (0.083) | 0.728                  | (0.015) | 1.088                 | 0.252       | 1.009                   | (0.002) | 0.111                 | 0.748       | 12000 |
| 1999 | 0.525                           | (0.095) | 0.714    | (0.093) | 0.735                  | (0.017) | 1.098                 | 0.232       | 1.003                   | (0.002) | 0.119                 | 0.768       | 11000 |
| 2000 | 0.547                           | (0.081) | 0.665    | (0.078) | 0.71                   | (0.016) | 1.044                 | 0.241       | 1.004                   | (0.002) | 0.117                 | 0.759       | 11000 |
| 2001 | 0.469                           | (0.089) | 0.715    | (0.087) | 0.705                  | (0.016) | 1.007                 | 0.243       | 1.01                    | (0.002) | 0.125                 | 0.757       | 11000 |
| 2002 | 0.435                           | (0.076) | 0.798    | (0.073) | 0.692                  | (0.015) | 1.103                 | 0.234       | 1.005                   | (0.002) | 0.124                 | 0.766       | 14000 |
| 2003 | 0.486                           | (0.072) | 0.647    | (0.069) | 0.714                  | (0.013) | 0.999                 | 0.253       | 1.006                   | (0.002) | 0.125                 | 0.747       | 16000 |
| 2004 | 0.42                            | (0.077) | 0.803    | (0.075) | 0.698                  | (0.015) | 1.076                 | 0.236       | 1.001                   | (0.002) | 0.135                 | 0.764       | 14000 |
| 2005 | 0.486                           | (0.076) | 0.598    | (0.074) | 0.732                  | (0.013) | 0.965                 | 0.263       | 0.986                   | (0.002) | 0.116                 | 0.737       | 13000 |
| 2006 | 0.424                           | (0.066) | 0.737    | (0.063) | 0.672                  | (0.014) | 1.113                 | 0.248       | 0.982                   | (0.002) | 0.133                 | 0.752       | 16000 |
| 2007 | 0.546                           | (0.063) | 0.362    | (0.061) | 0.653                  | (0.010) | 0.871                 | 0.301       | 0.988                   | (0.002) | 0.121                 | 0.699       | 18000 |
| 2008 | 0.563                           | (0.062) | 0.364    | (0.060) | 0.68                   | (0.010) | 0.841                 | 0.297       | 0.986                   | (0.002) | 0.125                 | 0.703       | 19000 |
| 2009 | 0.43                            | (0.061) | 0.566    | (0.059) | 0.672                  | (0.010) | 0.906                 | 0.28        | 0.983                   | (0.002) | 0.125                 | 0.72        | 19000 |
| 2010 | 0.422                           | (0.063) | 0.547    | (0.061) | 0.697                  | (0.010) | 0.869                 | 0.285       | 0.992                   | (0.001) | 0.118                 | 0.715       | 18000 |
| 2011 | 0.402                           | (0.067) | 0.504    | (0.066) | 0.715                  | (0.010) | 0.837                 | 0.297       | 0.988                   | (0.002) | 0.121                 | 0.703       | 17000 |
| 2012 | 0.531                           | (0.066) | 0.492    | (0.065) | 0.712                  | (0.011) | 0.905                 | 0.278       | 0.984                   | (0.002) | 0.129                 | 0.722       | 16000 |
| 2013 | 0.578                           | (0.065) | 0.405    | (0.063) | 0.686                  | (0.011) | 0.864                 | 0.288       | 0.984                   | (0.002) | 0.128                 | 0.712       | 16000 |
| 2014 | 0.476                           | (0.071) | 0.509    | (0.070) | 0.67                   | (0.012) | 0.872                 | 0.285       | 0.988                   | (0.002) | 0.126                 | 0.715       | 13000 |
| 2015 | 0.524                           | (0.072) | 0.591    | (0.069) | 0.62                   | (0.015) | 0.957                 | 0.263       | 0.979                   | (0.002) | 0.137                 | 0.737       | 11000 |
| 2016 | 0.528                           | (0.071) | 0.487    | (0.068) | 0.709                  | (0.013) | 0.881                 | 0.283       | 0.982                   | (0.002) | 0.128                 | 0.717       | 11000 |
| 2017 | 0.549                           | (0.073) | 0.448    | (0.071) | 0.695                  | (0.012) | 0.823                 | 0.287       | 0.985                   | (0.002) | 0.129                 | 0.713       | 11000 |
| 2018 | 0.554                           | (0.074) | 0.457    | (0.073) | 0.668                  | (0.013) | 0.861                 | 0.285       | 0.98                    | (0.002) | 0.132                 | 0.715       | 10000 |
| 2019 | 0.362                           | (0.112) | 0.759    | (0.107) | 0.585                  | (0.023) | 0.986                 | 0.256       | 0.978                   | (0.004) | 0.141                 | 0.744       | 5000  |

Finite mixture model of measurement error in ASEC. DER Earnings assumed correct. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A7: Men Simple KY-fit Model

| Year | Respond Both |         |          |         |                       | Switchers |         |          |         |                       | N     |
|------|--------------|---------|----------|---------|-----------------------|-----------|---------|----------|---------|-----------------------|-------|
|      | PR(S=R)      | SE      | $\rho_2$ | SE      | $\sigma_{\epsilon 2}$ | PR(S=R)   | SE      | $\rho_1$ | SE      | $\sigma_{\epsilon 1}$ |       |
| 1996 | 0.148        | (0.005) | 0.866    | (0.011) | 0.776                 | 0.0808    | (0.011) | 0.858    | (0.044) | 1.179                 | 700   |
| 1997 | 0.129        | (0.003) | 0.793    | (0.006) | 0.64                  | 0.0839    | (0.008) | 0.782    | (0.025) | 1.011                 | 13000 |
| 1998 | 0.127        | (0.003) | 0.782    | (0.006) | 0.646                 | 0.0922    | (0.009) | 0.737    | (0.033) | 1.182                 | 13000 |
| 1999 | 0.121        | (0.003) | 0.791    | (0.007) | 0.677                 | 0.0799    | (0.008) | 0.826    | (0.027) | 0.958                 | 12000 |
| 2000 | 0.119        | (0.003) | 0.801    | (0.007) | 0.68                  | 0.0902    | (0.008) | 0.748    | (0.021) | 0.763                 | 12000 |
| 2001 | 0.118        | (0.003) | 0.802    | (0.007) | 0.667                 | 0.085     | (0.008) | 0.702    | (0.023) | 0.803                 | 11000 |
| 2002 | 0.108        | (0.003) | 0.782    | (0.005) | 0.565                 | 0.0791    | (0.007) | 0.814    | (0.020) | 0.832                 | 14000 |
| 2003 | 0.105        | (0.003) | 0.787    | (0.006) | 0.648                 | 0.0799    | (0.007) | 0.718    | (0.018) | 0.846                 | 16000 |
| 2004 | 0.105        | (0.003) | 0.788    | (0.006) | 0.628                 | 0.0775    | (0.007) | 0.740    | (0.021) | 0.905                 | 15000 |
| 2005 | 0.112        | (0.003) | 0.775    | (0.006) | 0.686                 | 0.0746    | (0.007) | 0.685    | (0.022) | 0.883                 | 14000 |
| 2006 | 0.103        | (0.003) | 0.784    | (0.006) | 0.655                 | 0.0736    | (0.006) | 0.716    | (0.018) | 0.892                 | 17000 |
| 2007 | 0.0963       | (0.002) | 0.764    | (0.005) | 0.576                 | 0.0708    | (0.005) | 0.679    | (0.017) | 0.837                 | 19000 |
| 2008 | 0.0994       | (0.002) | 0.737    | (0.004) | 0.529                 | 0.0684    | (0.005) | 0.668    | (0.014) | 0.723                 | 19000 |
| 2009 | 0.0969       | (0.002) | 0.764    | (0.004) | 0.533                 | 0.066     | (0.005) | 0.665    | (0.012) | 0.658                 | 12000 |
| 2010 | 0.101        | (0.002) | 0.795    | (0.004) | 0.537                 | 0.0759    | (0.006) | 0.730    | (0.012) | 0.604                 | 19000 |
| 2011 | 0.0961       | (0.002) | 0.778    | (0.004) | 0.516                 | 0.0661    | (0.006) | 0.690    | (0.013) | 0.641                 | 17000 |
| 2012 | 0.0915       | (0.002) | 0.783    | (0.004) | 0.544                 | 0.0662    | (0.005) | 0.707    | (0.013) | 0.611                 | 17000 |
| 2013 | 0.095        | (0.002) | 0.786    | (0.004) | 0.548                 | 0.0674    | (0.005) | 0.689    | (0.013) | 0.703                 | 16000 |
| 2014 | 0.0918       | (0.003) | 0.794    | (0.005) | 0.503                 | 0.0704    | (0.006) | 0.743    | (0.014) | 0.634                 | 13000 |
| 2015 | 0.0979       | (0.003) | 0.772    | (0.005) | 0.51                  | 0.0642    | (0.006) | 0.668    | (0.013) | 0.628                 | 11000 |
| 2016 | 0.0918       | (0.003) | 0.765    | (0.006) | 0.545                 | 0.0663    | (0.006) | 0.732    | (0.014) | 0.602                 | 12000 |
| 2017 | 0.0926       | (0.003) | 0.776    | (0.005) | 0.518                 | 0.0697    | (0.006) | 0.657    | (0.014) | 0.633                 | 11000 |
| 2018 | 0.0876       | (0.003) | 0.758    | (0.006) | 0.556                 | 0.0646    | (0.006) | 0.671    | (0.013) | 0.595                 | 11000 |
| 2019 | 0.0868       | (0.004) | 0.743    | (0.008) | 0.54                  | 0.0701    | (0.009) | 0.721    | (0.028) | 0.775                 | 5000  |

KY-fit model 1 (see Jenkins and Rios-Avila (2023a), allows for measurement error in ASEC only. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A8: Women Simple KY-fit Model

| Year | Respond Both |         |          |         |                       | Switchers |         |          |         |                       | N     |
|------|--------------|---------|----------|---------|-----------------------|-----------|---------|----------|---------|-----------------------|-------|
|      | PR(S=R)      | SE      | $\rho_2$ | SE      | $\sigma_{\epsilon 2}$ | PR(S=R)   | SE      | $\rho_1$ | SE      | $\sigma_{\epsilon 1}$ |       |
| 1996 | 0.149        | (0.005) | 0.884    | (0.008) | 0.63                  | 0.0937    | (0.013) | 0.914    | (0.056) | 1.439                 | 6000  |
| 1997 | 0.141        | (0.003) | 0.870    | (0.005) | 0.613                 | 0.0874    | (0.009) | 0.877    | (0.025) | 0.819                 | 13000 |
| 1998 | 0.137        | (0.003) | 0.874    | (0.005) | 0.578                 | 0.0885    | (0.009) | 0.861    | (0.029) | 0.931                 | 12000 |
| 1999 | 0.132        | (0.003) | 0.876    | (0.006) | 0.587                 | 0.0884    | (0.010) | 0.877    | (0.021) | 0.668                 | 11000 |
| 2000 | 0.133        | (0.003) | 0.873    | (0.006) | 0.555                 | 0.0884    | (0.008) | 0.822    | (0.020) | 0.742                 | 11000 |
| 2001 | 0.119        | (0.003) | 0.870    | (0.006) | 0.551                 | 0.085     | (0.009) | 0.839    | (0.021) | 0.658                 | 11000 |
| 2002 | 0.111        | (0.003) | 0.865    | (0.005) | 0.581                 | 0.0927    | (0.008) | 0.831    | (0.020) | 0.74                  | 14000 |
| 2003 | 0.112        | (0.003) | 0.879    | (0.004) | 0.522                 | 0.0846    | (0.007) | 0.750    | (0.022) | 0.856                 | 16000 |
| 2004 | 0.106        | (0.003) | 0.877    | (0.005) | 0.558                 | 0.0823    | (0.007) | 0.811    | (0.021) | 0.788                 | 14000 |
| 2005 | 0.112        | (0.003) | 0.874    | (0.005) | 0.523                 | 0.0875    | (0.008) | 0.780    | (0.020) | 0.74                  | 13000 |
| 2006 | 0.0987       | (0.002) | 0.842    | (0.005) | 0.591                 | 0.0786    | (0.006) | 0.806    | (0.019) | 0.784                 | 16000 |
| 2007 | 0.0957       | (0.002) | 0.822    | (0.004) | 0.515                 | 0.0688    | (0.006) | 0.702    | (0.015) | 0.701                 | 18000 |
| 2008 | 0.0992       | (0.002) | 0.830    | (0.004) | 0.51                  | 0.0817    | (0.006) | 0.768    | (0.013) | 0.59                  | 19000 |
| 2009 | 0.0992       | (0.002) | 0.832    | (0.004) | 0.543                 | 0.071     | (0.006) | 0.763    | (0.011) | 0.522                 | 19000 |
| 2010 | 0.102        | (0.002) | 0.852    | (0.004) | 0.513                 | 0.0818    | (0.006) | 0.776    | (0.013) | 0.592                 | 18000 |
| 2011 | 0.0956       | (0.002) | 0.857    | (0.004) | 0.51                  | 0.0759    | (0.006) | 0.803    | (0.012) | 0.517                 | 17000 |
| 2012 | 0.0938       | (0.002) | 0.860    | (0.004) | 0.522                 | 0.0677    | (0.006) | 0.777    | (0.014) | 0.597                 | 16000 |
| 2013 | 0.09         | (0.002) | 0.843    | (0.004) | 0.512                 | 0.0651    | (0.006) | 0.787    | (0.013) | 0.582                 | 16000 |
| 2014 | 0.0951       | (0.003) | 0.841    | (0.005) | 0.513                 | 0.0734    | (0.007) | 0.781    | (0.015) | 0.609                 | 13000 |
| 2015 | 0.0898       | (0.003) | 0.825    | (0.005) | 0.549                 | 0.0842    | (0.007) | 0.738    | (0.015) | 0.618                 | 11000 |
| 2016 | 0.0891       | (0.003) | 0.860    | (0.005) | 0.487                 | 0.064     | (0.006) | 0.760    | (0.017) | 0.677                 | 11000 |
| 2017 | 0.091        | (0.003) | 0.854    | (0.005) | 0.485                 | 0.076     | (0.007) | 0.753    | (0.014) | 0.561                 | 11000 |
| 2018 | 0.0885       | (0.003) | 0.821    | (0.005) | 0.494                 | 0.0671    | (0.006) | 0.789    | (0.015) | 0.638                 | 10000 |
| 2019 | 0.086        | (0.004) | 0.800    | (0.008) | 0.549                 | 0.0687    | (0.010) | 0.691    | (0.026) | 0.673                 | 5000  |

KY-fit model 1 (see Jenkins and Rios-Avila (2023a), allows for measurement error in ASEC only. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A9: Male IV Estimates

|      | All Men |         |                     |       | Male Respond Both |         |                       |       | Male Switchers |         |                       |      |
|------|---------|---------|---------------------|-------|-------------------|---------|-----------------------|-------|----------------|---------|-----------------------|------|
|      | $\rho$  | SE      | $\sigma_{\epsilon}$ | N     | $\rho_2$          | SE      | $\sigma_{\epsilon 2}$ | N     | $\rho_1$       | SE      | $\sigma_{\epsilon 1}$ | N    |
| 1996 | 1.011   | (0.016) | 0.776               | 7000  | 1.019             | (0.017) | 0.731                 | 6000  | 0.954          | (0.062) | 1.131                 | 1000 |
| 1997 | 1.019   | (0.011) | 0.676               | 13000 | 1.02              | (0.011) | 0.635                 | 12000 | 0.978          | (0.043) | 0.994                 | 1000 |
| 1998 | 1.002   | (0.012) | 0.701               | 13000 | 0.994             | (0.011) | 0.636                 | 12000 | 1.075          | (0.066) | 1.184                 | 1000 |
| 1999 | 1.002   | (0.012) | 0.694               | 12000 | 0.999             | (0.012) | 0.664                 | 11000 | 0.999          | (0.045) | 0.939                 | 1000 |
| 2000 | 1.011   | (0.012) | 0.682               | 12000 | 0.999             | (0.012) | 0.666                 | 10000 | 1.075          | (0.038) | 0.8                   | 1000 |
| 2001 | 1.011   | (0.012) | 0.676               | 11000 | 1.005             | (0.012) | 0.655                 | 10000 | 1.015          | (0.044) | 0.831                 | 1000 |
| 2002 | 1.012   | (0.010) | 0.61                | 14000 | 1.006             | (0.010) | 0.574                 | 12000 | 1.039          | (0.037) | 0.832                 | 3000 |
| 2003 | 1.012   | (0.010) | 0.677               | 16000 | 1.013             | (0.010) | 0.65                  | 15000 | 0.985          | (0.033) | 0.866                 | 2000 |
| 2004 | 1.007   | (0.010) | 0.67                | 15000 | 1.002             | (0.010) | 0.629                 | 13000 | 1.025          | (0.038) | 0.921                 | 2000 |
| 2005 | 0.987   | (0.011) | 0.707               | 14000 | 0.983             | (0.011) | 0.679                 | 12000 | 0.996          | (0.043) | 0.914                 | 2000 |
| 2006 | 0.994   | (0.009) | 0.69                | 17000 | 0.99              | (0.009) | 0.651                 | 15000 | 1.004          | (0.034) | 0.915                 | 2000 |
| 2007 | 0.979   | (0.008) | 0.625               | 19000 | 0.983             | (0.008) | 0.588                 | 17000 | 0.948          | (0.031) | 0.855                 | 2000 |
| 2008 | 0.978   | (0.007) | 0.586               | 19000 | 0.975             | (0.007) | 0.556                 | 17000 | 0.991          | (0.028) | 0.782                 | 2000 |
| 2009 | 0.988   | (0.007) | 0.578               | 20000 | 0.987             | (0.007) | 0.553                 | 17000 | 0.97           | (0.024) | 0.719                 | 3000 |
| 2010 | 0.968   | (0.007) | 0.551               | 19000 | 0.969             | (0.007) | 0.539                 | 16000 | 0.952          | (0.023) | 0.63                  | 2000 |
| 2011 | 0.985   | (0.007) | 0.557               | 17000 | 0.981             | (0.008) | 0.534                 | 15000 | 1.004          | (0.027) | 0.711                 | 2000 |
| 2012 | 0.984   | (0.008) | 0.572               | 17000 | 0.984             | (0.008) | 0.559                 | 15000 | 0.964          | (0.025) | 0.65                  | 2000 |
| 2013 | 0.981   | (0.008) | 0.588               | 16000 | 0.98              | (0.008) | 0.559                 | 14000 | 0.978          | (0.027) | 0.753                 | 2000 |
| 2014 | 0.98    | (0.008) | 0.538               | 13000 | 0.978             | (0.008) | 0.515                 | 11000 | 0.986          | (0.025) | 0.666                 | 2000 |
| 2015 | 0.983   | (0.009) | 0.559               | 11000 | 0.981             | (0.009) | 0.527                 | 9000  | 0.982          | (0.029) | 0.703                 | 2000 |
| 2016 | 0.996   | (0.010) | 0.58                | 12000 | 0.989             | (0.010) | 0.566                 | 10000 | 1.02           | (0.028) | 0.651                 | 2000 |
| 2017 | 0.989   | (0.009) | 0.566               | 11000 | 0.993             | (0.010) | 0.537                 | 10000 | 0.957          | (0.028) | 0.691                 | 1000 |
| 2018 | 0.975   | (0.010) | 0.588               | 11000 | 0.984             | (0.011) | 0.576                 | 9000  | 0.912          | (0.026) | 0.632                 | 2000 |
| 2019 | 0.978   | (0.016) | 0.6                 | 5000  | 0.97              | (0.016) | 0.559                 | 4000  | 1.009          | (0.052) | 0.803                 | 1000 |

Instrumental variables estimation of Log ASEC Earnings on Log DER earnings. Instruments for log DER Earnings include Mincer variables, and citysize. Robust standard errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A10: Female IV Estimates

| Year | All Women |         |                   |       | Women Respond Both |         |                       |       | Women Switchers |         |                       |      |
|------|-----------|---------|-------------------|-------|--------------------|---------|-----------------------|-------|-----------------|---------|-----------------------|------|
|      | $\rho$    | SE      | $\sigma_\epsilon$ | N     | $\rho_2$           | SE      | $\sigma_{\epsilon 2}$ | N     | $\rho_1$        | SE      | $\sigma_{\epsilon 1}$ | N    |
| 1996 | 1.019     | (0.017) | 0.694             | 6000  | 1.016              | (0.015) | 0.597                 | 5000  | 1.018           | (0.119) | 1.368                 | 1000 |
| 1997 | 1.023     | (0.012) | 0.609             | 13000 | 1.022              | (0.012) | 0.59                  | 12000 | 0.994           | (0.051) | 0.792                 | 1000 |
| 1998 | 1.051     | (0.012) | 0.6               | 12000 | 1.043              | (0.012) | 0.564                 | 11000 | 1.129           | (0.072) | 0.934                 | 1000 |
| 1999 | 1.032     | (0.012) | 0.577             | 11000 | 1.028              | (0.012) | 0.569                 | 10000 | 1.025           | (0.046) | 0.657                 | 1000 |
| 2000 | 1.008     | (0.011) | 0.558             | 11000 | 1.002              | (0.011) | 0.533                 | 10000 | 1.004           | (0.046) | 0.735                 | 1000 |
| 2001 | 1.058     | (0.012) | 0.562             | 11000 | 1.054              | (0.012) | 0.549                 | 10000 | 1.051           | (0.042) | 0.664                 | 1000 |
| 2002 | 1.03      | (0.011) | 0.592             | 14000 | 1.03               | (0.011) | 0.573                 | 12000 | 0.991           | (0.044) | 0.723                 | 2000 |
| 2003 | 1.034     | (0.010) | 0.56              | 16000 | 1.032              | (0.010) | 0.517                 | 14000 | 1.017           | (0.056) | 0.863                 | 2000 |
| 2004 | 1.043     | (0.011) | 0.582             | 14000 | 1.041              | (0.011) | 0.553                 | 13000 | 1.044           | (0.047) | 0.792                 | 1000 |
| 2005 | 1.005     | (0.010) | 0.537             | 13000 | 1.006              | (0.010) | 0.511                 | 12000 | 0.926           | (0.041) | 0.722                 | 1000 |
| 2006 | 0.988     | (0.010) | 0.606             | 16000 | 0.988              | (0.010) | 0.581                 | 14000 | 0.972           | (0.038) | 0.77                  | 2000 |
| 2007 | 0.994     | (0.009) | 0.548             | 18000 | 0.993              | (0.009) | 0.52                  | 16000 | 0.981           | (0.037) | 0.734                 | 2000 |
| 2008 | 1.003     | (0.008) | 0.527             | 19000 | 0.999              | (0.008) | 0.514                 | 17000 | 1.025           | (0.029) | 0.622                 | 2000 |
| 2009 | 1.004     | (0.008) | 0.547             | 19000 | 1.006              | (0.008) | 0.546                 | 17000 | 0.979           | (0.024) | 0.55                  | 2000 |
| 2010 | 1.009     | (0.008) | 0.524             | 18000 | 1.007              | (0.008) | 0.511                 | 16000 | 1.008           | (0.029) | 0.613                 | 2000 |
| 2011 | 1.019     | (0.008) | 0.516             | 17000 | 1.018              | (0.008) | 0.513                 | 15000 | 1.017           | (0.027) | 0.54                  | 2000 |
| 2012 | 1.026     | (0.008) | 0.539             | 16000 | 1.026              | (0.008) | 0.526                 | 14000 | 1.002           | (0.029) | 0.62                  | 2000 |
| 2013 | 0.999     | (0.008) | 0.527             | 16000 | 0.997              | (0.008) | 0.515                 | 14000 | 0.997           | (0.025) | 0.603                 | 2000 |
| 2014 | 1.001     | (0.009) | 0.531             | 13000 | 0.993              | (0.009) | 0.513                 | 11000 | 1.04            | (0.032) | 0.645                 | 2000 |
| 2015 | 1.011     | (0.011) | 0.574             | 11000 | 0.997              | (0.011) | 0.554                 | 10000 | 1.062           | (0.036) | 0.68                  | 1000 |
| 2016 | 1.009     | (0.010) | 0.527             | 11000 | 1.003              | (0.010) | 0.488                 | 10000 | 1.015           | (0.037) | 0.704                 | 1000 |
| 2017 | 1.015     | (0.010) | 0.509             | 11000 | 1.015              | (0.010) | 0.491                 | 9000  | 0.99            | (0.030) | 0.589                 | 2000 |
| 2018 | 1.016     | (0.011) | 0.537             | 10000 | 1.008              | (0.011) | 0.508                 | 9000  | 1.045           | (0.032) | 0.673                 | 1000 |
| 2019 | 1.007     | (0.017) | 0.588             | 5000  | 0.997              | (0.017) | 0.561                 | 4000  | 1.011           | (0.063) | 0.723                 | 1000 |

Instrumental variables estimation of Log ASEC Earnings on Log DER earnings. Instruments for log DER Earnings include Mincer variables, and citysize. Robust standard errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A11: Men IV and FMM Model Estimates

| Year | Probability Class 2 (Good Reporters) |         |          |         | Class 1: Bad Reporters |         |                       |              | Class 2: Good Reporters |         |                       |              | N     |
|------|--------------------------------------|---------|----------|---------|------------------------|---------|-----------------------|--------------|-------------------------|---------|-----------------------|--------------|-------|
|      | respondboth                          | SE      | Constant | SE      | $\rho_1$               | SE      | $\sigma_{\epsilon 1}$ | Prob Class 1 | $\rho_2$                | SE      | $\sigma_{\epsilon 2}$ | Prob Class 2 |       |
| 1996 | 0.653                                | (0.154) | 1.726    | (0.150) | 0.94                   | (0.155) | 2.181                 | 0.0909       | 0.885                   | (0.013) | 0.397                 | 0.909        | 7000  |
| 1997 | 0.664                                | (0.106) | 1.498    | (0.104) | 1.118                  | (0.089) | 1.55                  | 0.111        | 0.866                   | (0.010) | 0.426                 | 0.889        | 14000 |
| 1998 | 0.628                                | (0.119) | 1.671    | (0.116) | 1.076                  | (0.105) | 1.74                  | 0.0973       | 0.89                    | (0.010) | 0.445                 | 0.903        | 13000 |
| 1999 | 0.564                                | (0.126) | 1.884    | (0.121) | 1.087                  | (0.121) | 1.869                 | 0.0844       | 0.859                   | (0.010) | 0.422                 | 0.916        | 12000 |
| 2000 | 0.323                                | (0.121) | 1.92     | (0.121) | 1.303                  | (0.101) | 1.748                 | 0.0996       | 0.831                   | (0.011) | 0.415                 | 0.9          | 12000 |
| 2001 | 0.225                                | (0.143) | 2.159    | (0.143) | 1.39                   | (0.125) | 1.921                 | 0.0863       | 0.859                   | (0.011) | 0.419                 | 0.914        | 12000 |
| 2002 | 0.113                                | (0.123) | 2.167    | (0.124) | 1.336                  | (0.089) | 1.534                 | 0.094        | 0.849                   | (0.010) | 0.418                 | 0.906        | 15000 |
| 2003 | 0.399                                | (0.105) | 1.766    | (0.107) | 1.283                  | (0.073) | 1.626                 | 0.108        | 0.841                   | (0.009) | 0.431                 | 0.892        | 17000 |
| 2004 | 0.443                                | (0.101) | 1.614    | (0.102) | 1.17                   | (0.067) | 1.482                 | 0.119        | 0.845                   | (0.009) | 0.432                 | 0.881        | 15000 |
| 2005 | 0.304                                | (0.122) | 2.067    | (0.121) | 1.148                  | (0.095) | 1.835                 | 0.0882       | 0.858                   | (0.009) | 0.453                 | 0.912        | 14000 |
| 2006 | 0.304                                | (0.104) | 2.112    | (0.103) | 1.128                  | (0.087) | 1.764                 | 0.0853       | 0.846                   | (0.008) | 0.448                 | 0.915        | 18000 |
| 2007 | 0.205                                | (0.098) | 1.863    | (0.100) | 1.183                  | (0.055) | 1.377                 | 0.115        | 0.793                   | (0.008) | 0.418                 | 0.885        | 20000 |
| 2008 | 0.357                                | (0.089) | 1.418    | (0.093) | 1.214                  | (0.041) | 1.052                 | 0.151        | 0.778                   | (0.008) | 0.431                 | 0.849        | 20000 |
| 2009 | 0.286                                | (0.084) | 1.371    | (0.088) | 1.19                   | (0.038) | 1.053                 | 0.165        | 0.79                    | (0.008) | 0.413                 | 0.835        | 20000 |
| 2010 | 0.218                                | (0.083) | 1.233    | (0.087) | 1.098                  | (0.036) | 0.904                 | 0.194        | 0.772                   | (0.008) | 0.392                 | 0.806        | 19000 |
| 2011 | 0.357                                | (0.085) | 1.033    | (0.092) | 1.136                  | (0.034) | 0.869                 | 0.207        | 0.74                    | (0.009) | 0.402                 | 0.793        | 18000 |
| 2012 | 0.159                                | (0.089) | 1.303    | (0.095) | 1.143                  | (0.038) | 0.958                 | 0.191        | 0.768                   | (0.009) | 0.405                 | 0.809        | 18000 |
| 2013 | 0.223                                | (0.087) | 1.403    | (0.088) | 1.141                  | (0.040) | 1.025                 | 0.169        | 0.785                   | (0.009) | 0.419                 | 0.831        | 17000 |
| 2014 | 0.36                                 | (0.105) | 1.528    | (0.111) | 1.178                  | (0.053) | 1.039                 | 0.138        | 0.78                    | (0.010) | 0.392                 | 0.862        | 14000 |
| 2015 | 0.462                                | (0.105) | 1.336    | (0.113) | 1.216                  | (0.052) | 1.005                 | 0.153        | 0.759                   | (0.011) | 0.413                 | 0.847        | 12000 |
| 2016 | 0.0919                               | (0.119) | 1.802    | (0.131) | 1.287                  | (0.057) | 1.14                  | 0.132        | 0.766                   | (0.011) | 0.423                 | 0.868        | 12000 |
| 2017 | 0.259                                | (0.109) | 1.528    | (0.120) | 1.229                  | (0.054) | 1.073                 | 0.149        | 0.809                   | (0.011) | 0.414                 | 0.851        | 12000 |
| 2018 | 0.174                                | (0.112) | 1.669    | (0.118) | 1.221                  | (0.062) | 1.156                 | 0.14         | 0.784                   | (0.011) | 0.419                 | 0.86         | 11000 |
| 2019 | 0.604                                | (0.160) | 1.511    | (0.163) | 1.2                    | (0.109) | 1.24                  | 0.118        | 0.784                   | (0.016) | 0.415                 | 0.882        | 5000  |

Finite Mixture model with Instrumental variables. Instruments for log DER Earnings include Mincer variables, and citysize. Robust standard errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A12: Women IV and FMM Model Estimates

| Year | Probability Class 2 (Good Reporters) |         |          |         | Class 1: Bad Reporters |         |                       |              | Class 2: Good Reporters |         |                       |              | N     |
|------|--------------------------------------|---------|----------|---------|------------------------|---------|-----------------------|--------------|-------------------------|---------|-----------------------|--------------|-------|
|      | respondboth                          | SE      | Constant | SE      | $\rho_1$               | SE      | $\sigma_{\epsilon 1}$ | Prob Class 1 | $\rho_2$                | SE      | $\sigma_{\epsilon 2}$ | Prob Class 2 |       |
| 1996 | 0.475                                | (0.131) | 1.007    | (0.131) | 0.76                   | (0.117) | 1.334                 | 0.192        | 0.936                   | (0.018) | 0.391                 | 0.808        | 7000  |
| 1997 | 0.177                                | (0.102) | 1.057    | (0.104) | 0.797                  | (0.068) | 1.038                 | 0.228        | 0.904                   | (0.013) | 0.366                 | 0.772        | 13000 |
| 1998 | 0.393                                | (0.099) | 0.792    | (0.099) | 0.964                  | (0.067) | 0.968                 | 0.24         | 0.914                   | (0.013) | 0.375                 | 0.76         | 12000 |
| 1999 | 0.179                                | (0.113) | 1.162    | (0.114) | 1.002                  | (0.077) | 0.969                 | 0.21         | 0.886                   | (0.013) | 0.375                 | 0.79         | 11000 |
| 2000 | 0.296                                | (0.095) | 1.029    | (0.097) | 0.936                  | (0.072) | 0.939                 | 0.216        | 0.888                   | (0.013) | 0.357                 | 0.784        | 11000 |
| 2001 | 0.173                                | (0.107) | 1.183    | (0.109) | 1.115                  | (0.078) | 0.951                 | 0.208        | 0.915                   | (0.014) | 0.377                 | 0.792        | 11000 |
| 2002 | 0.114                                | (0.090) | 1.124    | (0.092) | 1.07                   | (0.063) | 0.999                 | 0.227        | 0.895                   | (0.012) | 0.374                 | 0.773        | 14000 |
| 2003 | -0.0464                              | (0.091) | 1.335    | (0.092) | 0.897                  | (0.061) | 0.88                  | 0.215        | 0.885                   | (0.012) | 0.38                  | 0.785        | 16000 |
| 2004 | 0.136                                | (0.090) | 1.051    | (0.093) | 1.031                  | (0.056) | 0.92                  | 0.236        | 0.883                   | (0.013) | 0.378                 | 0.764        | 15000 |
| 2005 | -0.0483                              | (0.100) | 1.37     | (0.103) | 0.839                  | (0.063) | 0.877                 | 0.21         | 0.898                   | (0.012) | 0.368                 | 0.79         | 14000 |
| 2006 | 0.0915                               | (0.081) | 1.238    | (0.083) | 0.829                  | (0.058) | 1.014                 | 0.211        | 0.871                   | (0.011) | 0.394                 | 0.789        | 17000 |
| 2007 | -0.0173                              | (0.080) | 1.208    | (0.083) | 0.864                  | (0.044) | 0.793                 | 0.233        | 0.856                   | (0.010) | 0.39                  | 0.767        | 19000 |
| 2008 | 0.035                                | (0.078) | 1.151    | (0.082) | 0.95                   | (0.041) | 0.743                 | 0.235        | 0.835                   | (0.010) | 0.379                 | 0.765        | 19000 |
| 2009 | -0.0992                              | (0.076) | 1.19     | (0.080) | 0.927                  | (0.037) | 0.779                 | 0.249        | 0.856                   | (0.009) | 0.384                 | 0.751        | 19000 |
| 2010 | -0.149                               | (0.080) | 1.161    | (0.084) | 0.926                  | (0.036) | 0.728                 | 0.263        | 0.839                   | (0.010) | 0.367                 | 0.737        | 18000 |
| 2011 | 0.00621                              | (0.083) | 1.153    | (0.088) | 0.91                   | (0.041) | 0.727                 | 0.239        | 0.864                   | (0.010) | 0.369                 | 0.761        | 17000 |
| 2012 | -0.0675                              | (0.084) | 1.277    | (0.087) | 0.995                  | (0.042) | 0.797                 | 0.228        | 0.877                   | (0.010) | 0.381                 | 0.772        | 17000 |
| 2013 | -0.0106                              | (0.085) | 1.278    | (0.090) | 0.944                  | (0.043) | 0.769                 | 0.22         | 0.882                   | (0.010) | 0.393                 | 0.78         | 16000 |
| 2014 | 0.0545                               | (0.091) | 1.241    | (0.096) | 0.982                  | (0.049) | 0.805                 | 0.216        | 0.858                   | (0.011) | 0.379                 | 0.784        | 13000 |
| 2015 | 0.0922                               | (0.092) | 1.22     | (0.095) | 0.893                  | (0.053) | 0.876                 | 0.214        | 0.874                   | (0.012) | 0.397                 | 0.786        | 11000 |
| 2016 | 0.0297                               | (0.097) | 1.382    | (0.103) | 0.99                   | (0.059) | 0.835                 | 0.197        | 0.857                   | (0.012) | 0.372                 | 0.803        | 12000 |
| 2017 | 0.00186                              | (0.093) | 1.271    | (0.096) | 0.991                  | (0.056) | 0.743                 | 0.219        | 0.842                   | (0.012) | 0.367                 | 0.781        | 11000 |
| 2018 | 0.121                                | (0.099) | 1.339    | (0.105) | 0.945                  | (0.062) | 0.821                 | 0.191        | 0.867                   | (0.012) | 0.385                 | 0.809        | 11000 |
| 2019 | 0.133                                | (0.146) | 1.358    | (0.151) | 0.78                   | (0.098) | 0.917                 | 0.187        | 0.899                   | (0.018) | 0.43                  | 0.813        | 5000  |

Finite Mixture model with Instrumental variables. Instruments for log DER Earnings include Mincer variables, and citysize. Robust standard errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A13: KY Fit Model for Men

| Year | Respond Both |         |           |         |                       | Switchers |         |          |         |                       | DER Model |         |            |         |       |            | N     |
|------|--------------|---------|-----------|---------|-----------------------|-----------|---------|----------|---------|-----------------------|-----------|---------|------------|---------|-------|------------|-------|
|      | $R_{C2}$     | SE      | $\rho_2$  | SE      | $\sigma_{\epsilon 2}$ | $R_{C1}$  | SE      | $\rho_1$ | SE      | $\sigma_{\epsilon 1}$ | PR(miss)  | SE      | $\alpha_1$ | SE      | $R_D$ | $\sigma_D$ |       |
| 1996 | 0.234        | (0.008) | 1.028     | (0.004) | 0.0977                | 0.145     | (0.020) | 1.085    | (0.016) | 0.137                 | 0.061     | (0.005) | 0.961      | (0.013) | 0.336 | 0.460      | 7000  |
| 1997 | 0.214        | (0.006) | 1.0129    | (0.003) | 0.0949                | 0.153     | (0.015) | 1.068    | (0.013) | 0.165                 | 0.072     | (0.004) | 0.955      | (0.010) | 0.356 | 0.416      | 13000 |
| 1998 | 0.193        | (0.005) | 1.016     | (0.003) | 0.104                 | 0.159     | (0.015) | 1.128    | (0.015) | 0.2                   | 0.065     | (0.004) | 0.933      | (0.012) | 0.306 | 0.471      | 13000 |
| 1999 | 0.187        | (0.006) | 1.0266    | (0.003) | 0.104                 | 0.134     | (0.014) | 1.067    | (0.013) | 0.176                 | 0.064     | (0.005) | 0.979      | (0.012) | 0.318 | 0.464      | 12000 |
| 2000 | 0.187        | (0.006) | 1.0231    | (0.003) | 0.103                 | 0.153     | (0.013) | 1.031    | (0.009) | 0.133                 | 0.064     | (0.004) | 0.949      | (0.012) | 0.328 | 0.444      | 12000 |
| 2001 | 0.185        | (0.006) | 1.0308    | (0.003) | 0.11                  | 0.145     | (0.014) | 1.051    | (0.011) | 0.153                 | 0.063     | (0.004) | 0.975      | (0.013) | 0.330 | 0.455      | 11000 |
| 2002 | 0.171        | (0.005) | 1.0211    | (0.003) | 0.106                 | 0.136     | (0.012) | 1.083    | (0.011) | 0.161                 | 0.057     | (0.003) | 0.961      | (0.010) | 0.336 | 0.470      | 14000 |
| 2003 | 0.168        | (0.004) | 1.0271    | (0.003) | 0.109                 | 0.141     | (0.012) | 1.049    | (0.009) | 0.153                 | 0.059     | (0.003) | 0.972      | (0.010) | 0.343 | 0.478      | 16000 |
| 2004 | 0.162        | (0.004) | 1.0281    | (0.003) | 0.113                 | 0.131     | (0.011) | 1.083    | (0.010) | 0.171                 | 0.061     | (0.004) | 0.981      | (0.012) | 0.321 | 0.518      | 15000 |
| 2005 | 0.177        | (0.005) | 0.99203   | (0.003) | 0.107                 | 0.13      | (0.012) | 1.033    | (0.010) | 0.151                 | 0.059     | (0.004) | 0.924      | (0.011) | 0.334 | 0.495      | 14000 |
| 2006 | 0.171        | (0.005) | 0.99274   | (0.003) | 0.105                 | 0.134     | (0.011) | 1.027    | (0.009) | 0.157                 | 0.067     | (0.003) | 0.934      | (0.010) | 0.361 | 0.469      | 17000 |
| 2007 | 0.155        | (0.004) | 0.99847   | (0.003) | 0.114                 | 0.126     | (0.010) | 1.019    | (0.008) | 0.158                 | 0.059     | (0.003) | 0.955      | (0.010) | 0.348 | 0.516      | 19000 |
| 2008 | 0.162        | (0.004) | 0.99659   | (0.002) | 0.114                 | 0.122     | (0.010) | 1.009    | (0.007) | 0.156                 | 0.051     | (0.003) | 0.943      | (0.010) | 0.361 | 0.537      | 19000 |
| 2009 | 0.159        | (0.004) | 0.9899    | (0.002) | 0.107                 | 0.118     | (0.009) | 0.986    | (0.007) | 0.153                 | 0.060     | (0.003) | 0.940      | (0.009) | 0.358 | 0.493      | 20000 |
| 2010 | 0.158        | (0.004) | 1.00118   | (0.002) | 0.118                 | 0.128     | (0.010) | 0.980    | (0.007) | 0.15                  | 0.049     | (0.003) | 0.946      | (0.010) | 0.336 | 0.546      | 19000 |
| 2011 | 0.152        | (0.004) | 0.99537   | (0.002) | 0.113                 | 0.112     | (0.009) | 0.997    | (0.007) | 0.156                 | 0.043     | (0.003) | 0.934      | (0.009) | 0.347 | 0.559      | 17000 |
| 2012 | 0.146        | (0.004) | 0.99027   | (0.002) | 0.118                 | 0.114     | (0.009) | 0.967    | (0.008) | 0.148                 | 0.050     | (0.004) | 0.942      | (0.011) | 0.345 | 0.564      | 17000 |
| 2013 | 0.152        | (0.004) | 0.99639   | (0.002) | 0.118                 | 0.114     | (0.009) | 1.001    | (0.008) | 0.161                 | 0.046     | (0.003) | 0.947      | (0.010) | 0.350 | 0.544      | 16000 |
| 2014 | 0.147        | (0.005) | 0.99562   | (0.003) | 0.11                  | 0.122     | (0.011) | 0.995    | (0.008) | 0.149                 | 0.043     | (0.003) | 0.946      | (0.011) | 0.357 | 0.529      | 13000 |
| 2015 | 0.156        | (0.005) | 0.99674   | (0.003) | 0.115                 | 0.11      | (0.010) | 1.001    | (0.008) | 0.152                 | 0.048     | (0.004) | 0.951      | (0.012) | 0.351 | 0.537      | 11000 |
| 2016 | 0.153        | (0.005) | 0.99316   | (0.003) | 0.111                 | 0.118     | (0.011) | 0.985    | (0.009) | 0.154                 | 0.056     | (0.004) | 0.948      | (0.011) | 0.371 | 0.491      | 12000 |
| 2017 | 0.15         | (0.006) | 0.99362   | (0.003) | 0.116                 | 0.123     | (0.011) | 0.992    | (0.008) | 0.142                 | 0.057     | (0.004) | 0.958      | (0.011) | 0.355 | 0.480      | 11000 |
| 2018 | 0.136        | (0.005) | 1.0000908 | (0.003) | 0.119                 | 0.108     | (0.010) | 0.988    | (0.009) | 0.169                 | 0.048     | (0.004) | 0.954      | (0.013) | 0.332 | 0.550      | 11000 |
| 2019 | 0.136        | (0.007) | 0.9824    | (0.005) | 0.119                 | 0.116     | (0.016) | 1.070    | (0.018) | 0.19                  | 0.050     | (0.006) | 0.968      | (0.019) | 0.331 | 0.523      | 5000  |

KY-fit model 6 (see Jenkins and Rios-Avila (2023a)), including measurement error in both ASEC and DER measures and mismatch. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A14: KY Fit Model for Women

| Year | Respond Both |         |          |         |                       | Switchers |         |                   |         |                       | DER Model |         |            |         |       |            | N     |
|------|--------------|---------|----------|---------|-----------------------|-----------|---------|-------------------|---------|-----------------------|-----------|---------|------------|---------|-------|------------|-------|
|      | $R_C2$       | SE      | $\rho_2$ | SE      | $\sigma_{\epsilon 2}$ | $R_C1$    | SE      | $\rho_{\theta 1}$ | SE      | $\sigma_{\epsilon 1}$ | PR(miss)  | SE      | $\alpha_1$ | SE      | $R_D$ | $\sigma_D$ |       |
| 1996 | 0.226        | (0.008) | 1.034    | (0.004) | 0.106                 | 0.153     | (0.021) | 1.156             | (0.018) | 0.192                 | 0.061     | (0.005) | 0.9456     | (0.013) | 0.306 | 0.435      | 6000  |
| 1997 | 0.212        | (0.005) | 1.025    | (0.003) | 0.109                 | 0.143     | (0.015) | 1.0506            | (0.009) | 0.148                 | 0.056     | (0.003) | 0.9294     | (0.012) | 0.303 | 0.466      | 13000 |
| 1998 | 0.21         | (0.005) | 1.033    | (0.003) | 0.104                 | 0.149     | (0.016) | 1.0504            | (0.010) | 0.14                  | 0.057     | (0.003) | 0.9286     | (0.010) | 0.316 | 0.442      | 12000 |
| 1999 | 0.208        | (0.006) | 1.025    | (0.003) | 0.101                 | 0.145     | (0.016) | 1.0442            | (0.011) | 0.147                 | 0.061     | (0.004) | 0.9294     | (0.010) | 0.330 | 0.403      | 11000 |
| 2000 | 0.205        | (0.006) | 1.022    | (0.003) | 0.105                 | 0.147     | (0.014) | 1.0245            | (0.008) | 0.125                 | 0.052     | (0.003) | 0.916      | (0.011) | 0.322 | 0.433      | 11000 |
| 2001 | 0.188        | (0.006) | 1.037    | (0.003) | 0.11                  | 0.142     | (0.015) | 1.0447            | (0.009) | 0.129                 | 0.054     | (0.004) | 0.9434     | (0.011) | 0.336 | 0.422      | 11000 |
| 2002 | 0.171        | (0.005) | 1.029    | (0.002) | 0.108                 | 0.15      | (0.013) | 1.0353            | (0.008) | 0.133                 | 0.051     | (0.003) | 0.9432     | (0.010) | 0.319 | 0.458      | 14000 |
| 2003 | 0.177        | (0.005) | 1.029    | (0.002) | 0.109                 | 0.142     | (0.012) | 1.0455            | (0.007) | 0.131                 | 0.049     | (0.003) | 0.9233     | (0.009) | 0.342 | 0.455      | 16000 |
| 2004 | 0.172        | (0.005) | 1.027    | (0.003) | 0.11                  | 0.138     | (0.012) | 1.0223            | (0.009) | 0.147                 | 0.056     | (0.003) | 0.9308     | (0.010) | 0.348 | 0.435      | 14000 |
| 2005 | 0.178        | (0.005) | 1.002    | (0.002) | 0.103                 | 0.147     | (0.013) | 1.00402           | (0.009) | 0.133                 | 0.049     | (0.004) | 0.9194     | (0.010) | 0.344 | 0.451      | 13000 |
| 2006 | 0.16         | (0.004) | 1.001    | (0.002) | 0.11                  | 0.134     | (0.011) | 1.0084            | (0.007) | 0.137                 | 0.055     | (0.003) | 0.9051     | (0.010) | 0.353 | 0.468      | 16000 |
| 2007 | 0.156        | (0.004) | 1.001    | (0.002) | 0.111                 | 0.117     | (0.010) | 0.99562           | (0.008) | 0.159                 | 0.051     | (0.003) | 0.9034     | (0.009) | 0.357 | 0.480      | 18000 |
| 2008 | 0.161        | (0.004) | 1.005    | (0.002) | 0.116                 | 0.142     | (0.011) | 1.00315           | (0.008) | 0.153                 | 0.052     | (0.003) | 0.9382     | (0.009) | 0.358 | 0.476      | 19000 |
| 2009 | 0.168        | (0.004) | 1.000    | (0.002) | 0.107                 | 0.129     | (0.010) | 0.99714           | (0.006) | 0.116                 | 0.055     | (0.003) | 0.9303     | (0.008) | 0.381 | 0.447      | 19000 |
| 2010 | 0.16         | (0.004) | 1.004    | (0.002) | 0.112                 | 0.136     | (0.010) | 0.99484           | (0.006) | 0.134                 | 0.053     | (0.003) | 0.894      | (0.009) | 0.334 | 0.473      | 18000 |
| 2011 | 0.154        | (0.004) | 1.002    | (0.002) | 0.113                 | 0.126     | (0.011) | 1.000674          | (0.007) | 0.148                 | 0.045     | (0.003) | 0.9081     | (0.009) | 0.353 | 0.489      | 17000 |
| 2012 | 0.15         | (0.004) | 1.001    | (0.002) | 0.115                 | 0.114     | (0.010) | 0.9664            | (0.008) | 0.157                 | 0.046     | (0.003) | 0.9075     | (0.009) | 0.349 | 0.492      | 16000 |
| 2013 | 0.145        | (0.004) | 0.998    | (0.002) | 0.115                 | 0.111     | (0.010) | 1.011             | (0.007) | 0.158                 | 0.045     | (0.003) | 0.9289     | (0.009) | 0.358 | 0.489      | 16000 |
| 2014 | 0.156        | (0.005) | 1.008    | (0.002) | 0.111                 | 0.127     | (0.011) | 0.99864           | (0.008) | 0.142                 | 0.046     | (0.003) | 0.9388     | (0.010) | 0.366 | 0.476      | 13000 |
| 2015 | 0.144        | (0.005) | 1.005    | (0.003) | 0.12                  | 0.145     | (0.012) | 0.99655           | (0.008) | 0.142                 | 0.052     | (0.004) | 0.9499     | (0.011) | 0.353 | 0.484      | 11000 |
| 2016 | 0.142        | (0.005) | 1.001    | (0.003) | 0.116                 | 0.11      | (0.010) | 0.9877            | (0.008) | 0.141                 | 0.051     | (0.004) | 0.9482     | (0.012) | 0.348 | 0.486      | 11000 |
| 2017 | 0.146        | (0.005) | 1.003    | (0.003) | 0.118                 | 0.128     | (0.011) | 0.9799            | (0.009) | 0.156                 | 0.047     | (0.004) | 0.9306     | (0.012) | 0.351 | 0.475      | 11000 |
| 2018 | 0.14         | (0.005) | 0.997    | (0.003) | 0.119                 | 0.11      | (0.011) | 1.0171            | (0.009) | 0.172                 | 0.042     | (0.004) | 0.9126     | (0.013) | 0.345 | 0.503      | 11000 |
| 2019 | 0.138        | (0.007) | 1.005    | (0.005) | 0.121                 | 0.115     | (0.016) | 1.00272           | (0.012) | 0.135                 | 0.053     | (0.006) | 0.9212     | (0.019) | 0.350 | 0.486      | 5000  |

KY-fit model 6 (see Jenkins and Rios-Avila (2023a), including measurement error in both ASEC and DER measures and mismatch. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A15: Non-Response Probit Coefficients, Men

| Year | Raw Errors |         | OLS Errors |         | FMM Probs |         | IV Errors |         | IV FMM Probs |         | KY-Fit Errors |         |
|------|------------|---------|------------|---------|-----------|---------|-----------|---------|--------------|---------|---------------|---------|
|      | Coeff      | SE      | Coeff      | SE      | Coeff     | SE      | Coeff     | SE      | Coeff        | SE      | Coeff         | SE      |
| 1996 | -0.000951  | (0.001) | -0.00226   | (0.001) | -0.0615   | (0.010) | -0.00495  | (0.002) | -0.0385      | (0.018) | 0.0324        | (0.824) |
| 1997 | -0.0025    | (0.001) | -0.0034    | (0.001) | -0.0528   | (0.007) | -0.00146  | (0.002) | -0.0297      | (0.013) | -0.724        | (0.254) |
| 1998 | -0.00168   | (0.001) | -0.00277   | (0.001) | -0.0555   | (0.007) | -0.00374  | (0.002) | -0.0364      | (0.013) | -0.524        | (0.403) |
| 1999 | -0.00145   | (0.001) | -0.00304   | (0.001) | -0.0708   | (0.008) | 0.000327  | (0.002) | -0.0307      | (0.015) | -0.341        | (0.442) |
| 2000 | -0.000938  | (0.001) | -0.00239   | (0.001) | -0.0602   | (0.008) | -0.00262  | (0.002) | -0.0163      | (0.015) | -0.436        | (0.280) |
| 2001 | 0.000421   | (0.001) | -0.000848  | (0.001) | -0.0571   | (0.009) | -0.00158  | (0.002) | 0.0115       | (0.016) | -0.286        | (0.445) |
| 2002 | 0.000329   | (0.001) | -0.00103   | (0.001) | -0.0484   | (0.008) | -0.00481  | (0.002) | 0.00151      | (0.014) | -0.394        | (0.321) |
| 2003 | -0.00144   | (0.001) | -0.0045    | (0.001) | -0.0743   | (0.007) | -0.00252  | (0.002) | -0.0182      | (0.013) | -0.68         | (0.319) |
| 2004 | -0.00109   | (0.001) | -0.00296   | (0.001) | -0.0694   | (0.007) | -0.00138  | (0.002) | -0.0315      | (0.014) | -0.229        | (0.348) |
| 2005 | -0.00132   | (0.001) | -0.00349   | (0.001) | -0.0592   | (0.008) | 0.000664  | (0.002) | -0.0177      | (0.015) | -0.9          | (0.350) |
| 2006 | -0.00213   | (0.001) | -0.00399   | (0.001) | -0.0592   | (0.007) | -0.000609 | (0.001) | 0.0152       | (0.013) | 0.83          | (0.486) |
| 2007 | -0.000802  | (0.001) | -0.0028    | (0.001) | -0.0675   | (0.007) | -0.00585  | (0.002) | -0.00376     | (0.013) | 0.98          | (0.504) |
| 2008 | -0.00243   | (0.001) | -0.00607   | (0.001) | -0.0764   | (0.007) | -0.00176  | (0.002) | -0.0106      | (0.012) | -0.0771       | (0.483) |
| 2009 | 0.000182   | (0.001) | -0.00364   | (0.001) | -0.0471   | (0.006) | -0.00179  | (0.002) | -0.00555     | (0.011) | 0.269         | (0.417) |
| 2010 | -0.00148   | (0.001) | -0.00846   | (0.002) | -0.0638   | (0.007) | -0.00378  | (0.002) | -0.0036      | (0.012) | -0.451        | (0.466) |
| 2011 | 0.000266   | (0.001) | -0.00226   | (0.002) | -0.0565   | (0.007) | -0.00185  | (0.002) | -0.0135      | (0.012) | -0.012        | (0.430) |
| 2012 | -0.00125   | (0.001) | -0.00523   | (0.001) | -0.047    | (0.007) | -0.00117  | (0.002) | -0.0162      | (0.012) | -0.695        | (0.433) |
| 2013 | -0.00158   | (0.001) | -0.00862   | (0.002) | -0.0592   | (0.007) | -0.000872 | (0.002) | -0.0413      | (0.013) | -0.147        | (0.466) |
| 2014 | 7.70E-05   | (0.001) | -0.00289   | (0.002) | -0.0724   | (0.009) | -0.00454  | (0.002) | -0.0321      | (0.016) | -0.879        | (0.540) |
| 2015 | 0.00227    | (0.001) | -0.00084   | (0.002) | -0.0796   | (0.010) | -0.00127  | (0.002) | 0.0137       | (0.019) | 0.259         | (0.731) |
| 2016 | 0.00111    | (0.002) | -0.00636   | (0.003) | -0.0639   | (0.010) | -0.00236  | (0.003) | -0.0321      | (0.019) | 0.976         | (0.663) |
| 2017 | 0.00109    | (0.001) | -0.00251   | (0.002) | -0.065    | (0.010) | -0.00497  | (0.002) | -0.013       | (0.019) | 0.18          | (0.617) |
| 2018 | -0.00383   | (0.001) | -0.00675   | (0.002) | -0.0804   | (0.010) | -0.00843  | (0.003) | -0.0266      | (0.019) | 0.527         | (0.634) |
| 2019 | 0.00191    | (0.002) | -0.000935  | (0.003) | -0.0629   | (0.015) | -0.000108 | (0.004) | 0.0332       | (0.027) | -0.533        | (0.806) |

Probit models where dependent variable is switched response status. Additional controls include level of error, all Mincer controls, level and square of DER earnings. Standard Errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.

Table A16: Non-Response Probit Coefficients, Women

| Year | Raw Errors |            | OLS Errors |            | FMM Probs |           | IV Errors |           | IV FMM Probs |           | KY-Fit Errors |         |
|------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|--------------|-----------|---------------|---------|
|      | Coeff      | SE         | Coeff      | SE         | Coeff     | SE        | Coeff     | SE        | Coeff        | SE        | Coeff         | SE      |
| 1996 | -0.0023    | (0.00102)  | -0.00478   | (0.00134)  | -0.0442   | (0.00951) | 0.000219  | (0.00189) | 0.0312       | (0.0141)  | -0.779        | (0.471) |
| 1997 | -0.00303   | (0.000648) | -0.00445   | (0.000782) | -0.0346   | (0.00702) | 0.0029    | (0.00151) | -0.0133      | (0.0100)  | -0.869        | (0.262) |
| 1998 | -0.00094   | (0.000893) | -0.00197   | (0.00107)  | -0.0515   | (0.00728) | 0.00136   | (0.00147) | -0.00719     | (0.0103)  | -0.748        | (0.367) |
| 1999 | -0.000769  | (0.000931) | -0.00242   | (0.00121)  | -0.0617   | (0.00789) | 0.000145  | (0.00172) | -0.0394      | (0.0114)  | 0.121         | (0.397) |
| 2000 | 0.000563   | (0.000925) | -0.000599  | (0.00118)  | -0.0369   | (0.00806) | -0.000279 | (0.00165) | -0.013       | (0.0115)  | -0.15         | (0.376) |
| 2001 | -0.00156   | (0.00131)  | -0.00413   | (0.00162)  | -0.022    | (0.00902) | 0.00366   | (0.00204) | -0.0118      | (0.0127)  | -1.143        | (0.482) |
| 2002 | -0.00131   | (0.000928) | -0.00447   | (0.00128)  | -0.0455   | (0.00782) | -0.00341  | (0.00188) | -0.0157      | (0.0114)  | -0.337        | (0.324) |
| 2003 | -0.00126   | (0.000701) | -0.00293   | (0.000919) | -0.0493   | (0.00740) | 0.000586  | (0.00154) | -0.0164      | (0.0102)  | -0.458        | (0.322) |
| 2004 | -0.00234   | (0.000969) | -0.00552   | (0.00129)  | -0.0433   | (0.00754) | -0.00566  | (0.00176) | 0.0131       | (0.0110)  | -0.902        | (0.392) |
| 2005 | -0.00106   | (0.000855) | -0.00292   | (0.00108)  | -0.037    | (0.00809) | -0.00252  | (0.00187) | -0.0135      | (0.0114)  | -0.687        | (0.436) |
| 2006 | -0.00201   | (0.000925) | -0.00452   | (0.00116)  | -0.0374   | (0.00697) | 0.00174   | (0.00179) | -0.0000957   | (0.0103)  | -1.177        | (0.524) |
| 2007 | -0.000427  | (0.000775) | -0.00282   | (0.00108)  | -0.0376   | (0.00706) | -0.00163  | (0.00182) | -0.00281     | (0.0104)  | -0.166        | (0.481) |
| 2008 | -0.0026    | (0.00124)  | -0.00894   | (0.00185)  | -0.0464   | (0.00677) | -0.0019   | (0.00168) | -0.0013      | (0.00996) | 0.355         | (0.525) |
| 2009 | -0.000177  | (0.0012)   | -0.00431   | (0.00155)  | -0.0456   | (0.00670) | 0.00388   | (0.00171) | 0.00312      | (0.00969) | 0.763         | (0.444) |
| 2010 | 0.00174    | (0.00107)  | -0.00048   | (0.00146)  | -0.0462   | (0.00702) | 0.00124   | (0.00171) | 0.00836      | (0.0102)  | -0.163        | (0.525) |
| 2011 | -0.00122   | (0.00128)  | -0.0051    | (0.00167)  | -0.046    | (0.00735) | -0.000802 | (0.00179) | -0.0024      | (0.0105)  | -0.449        | (0.466) |
| 2012 | -5.02E-05  | (0.00111)  | -0.00298   | (0.00171)  | -0.05     | (0.00732) | 0.000183  | (0.00174) | -0.0194      | (0.0109)  | -0.41         | (0.485) |
| 2013 | -0.000495  | (0.00129)  | -0.00533   | (0.00184)  | -0.0525   | (0.00758) | 0.000178  | (0.00174) | 0.00602      | (0.0111)  | -1.007        | (0.492) |
| 2014 | 0.00138    | (0.00163)  | -0.00249   | (0.00228)  | -0.0559   | (0.00923) | -0.000717 | (0.00211) | -0.026       | (0.0135)  | 0.213         | (0.563) |
| 2015 | 0.000602   | (0.00174)  | -0.00717   | (0.00253)  | -0.0655   | (0.0104)  | 0.00309   | (0.00271) | -0.0162      | (0.0158)  | 1.939         | (0.684) |
| 2016 | 0.0028     | (0.00129)  | -0.00129   | (0.00237)  | -0.0693   | (0.0103)  | 0.000147  | (0.00234) | -0.00418     | (0.0154)  | 0.327         | (0.631) |
| 2017 | -0.00294   | (0.00157)  | -0.0083    | (0.00214)  | -0.0648   | (0.0103)  | -0.00431  | (0.00213) | -0.0155      | (0.0161)  | -0.281        | (0.632) |
| 2018 | -0.00149   | (0.00169)  | -0.00639   | (0.00244)  | -0.0469   | (0.0104)  | -0.000345 | (0.00231) | -0.0131      | (0.0156)  | 0.14          | (0.613) |
| 2019 | -0.00216   | (0.00293)  | -0.0125    | (0.00415)  | -0.0574   | (0.0153)  | -0.00241  | (0.00339) | -0.0481      | (0.0230)  | -0.363        | (0.934) |

Probit models where dependent variable is switched response status. Additional controls include level of error, all Mincer controls, level and square of DER earnings. Standard Errors in parenthesis. Source: U.S. Census Bureau, Current Population Survey 1996-2019 Annual Social and Economic Supplement Social Administration Detailed Earnings Record, 1995-2018.