

VITA

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EDUCATION

- **University of Michigan** **Ann Arbor, MI**
Graduate School of Business Administration
Master of Business Administration, May 1990
 - * Graduated with Distinction.
 - * Awarded induction into the Financial Management National Honorary Society.
 - * Appointed Research Assistant to Computer & Information Systems faculty.

- **University of Michigan** **Ann Arbor, MI**
School of Business Administration
Bachelor of Business Administration, August 1984
 - * Graduated with High Distinction and a concentration in Accounting.
 - * Awarded School of Business Administration Class Honors, 1983 and 1984.
 - * Received University of Michigan Women in Science Award via nomination of Finance faculty.
 - * Awarded induction into Beta Alpha Psi National Accounting Fraternity and Beta Gamma Sigma National Honorary Business Administration Society.

Additional Graduate-Level Coursework

- **University of Kentucky** **Lexington, KY**
08/2006 – 05/2009
 - * Completed 40 credit hours of graduate-level coursework.
 - * Awarded a Teaching Assistantship in the Von Allmen School of Accountancy, Research Challenge Trust Fund II Von Allmen Fellowship, and Kentucky Graduate Scholarship.
 - * Served as research assistant to accounting faculty.

Summary of Credit Hours in Accounting

- Graduate – 22 credit hours; Undergraduate – 24 credit hours.

TEACHING

- **University of Kentucky** **Lexington, KY**
Von Allmen School of Accountancy
Gatton College of Business and Economics

Senior Lecturer, 07/2019 – present
Lecturer, 08/2009 – 06/2019
 - * Teach financial accounting to undergraduate students.
 - * Received approval of design proposal for online, distance-learning Intermediate Accounting I course offering.
Instructor (Graduate Assistantship), 01/2007 – 05/2009
 - * Taught Financial Accounting I to undergraduate students.

- **University of Michigan**
School of Business Administration/School of Management

Instructor (Adjunct Faculty), 01/2005 – 08/2006 **Flint, MI**
 - * Designed and taught an online financial/managerial accounting course for graduate students in the NetPlus Master of Business Administration program (combined with interim weekend class meetings on campus).
 - * Designed and taught an online financial statement analysis course for undergraduate students.
 - * Taught financial accounting and not-for-profit accounting courses to undergraduate students.
Instructor (Adjunct Faculty), 09/1990 – 08/1991 **Flint, MI**
Instructor (Adjunct Faculty), 09/1990 – 12/1990; 05/1991 – 06/1991 **Ann Arbor, MI**
 - * Taught financial and managerial accounting courses to undergraduate business students and financial/cost accounting courses to undergraduate non-business students.
Course Coordinator, 01/1990 – 05/1990 **Ann Arbor, MI**
 - * Supervised and coordinated the teaching of eleven sections of a financial/cost accounting class to over 400 undergraduate students by nine teaching assistants, with responsibility for resolving teacher/student issues and writing exams, supplemental student materials, and financial statement analysis projects used across all eleven sections.
Instructor, 09/1988 – 12/1989 **Ann Arbor, MI**
 - * Taught financial/cost accounting courses to undergraduate students.

- **Lansing Community College** **Lansing, MI**
Instructor (Adjunct Faculty), 08/2002 – 08/2006
 - * Taught financial and managerial accounting courses to undergraduate students.

- **Baker College** **Flint, MI**
Center for Graduate Studies
Instructor (Adjunct Faculty), 01/2002 – 08/2006
 - * Taught managerial accounting and finance courses to graduate students in the Master of Business Administration program.

- * Taught managerial accounting and finance courses to graduate students in the Master of Business Administration program at various Baker College corporate sites.
 - Sites included Auto Alliance International Inc. in Flat Rock, Daimler-Chrysler Proving Grounds in Chelsea, Daimler-Chrysler Technical Center in Auburn Hills, Ford Motor Company in Woodhaven, GM Powertrain in Ypsilanti, and Volkswagen of America in Auburn Hills.

- **Davenport University** **Grand Rapids, MI**
Instructor (Adjunct Faculty), 09/2001 – 08/2006
 - * Taught various courses to graduate students in the Master of Business Administration program. Courses included managerial accounting, financial accounting, money & capital markets, financial management (core and advanced), investment policies & analysis, international financial strategies, finance of compensation & benefits, and portfolio theory & applications.
 - * Taught various courses to undergraduate students at Davenport University's campuses in Flint, Lansing, Lapeer, Oxford, and Saginaw. Courses included advanced accounting, corporate finance, accounting foundations, auditing & assurance services, federal taxation, macroeconomics, and health care finance.

- **Kettering University** **Flint, MI**
Assistant Professor of Accounting & Finance, 10/1993 – 06/2001
Lecturer of Accounting & Finance, 07/1992 – 09/1993
 - * Taught various courses to undergraduate business students, including managerial/cost accounting, financial accounting, intermediate accounting, advanced accounting, not-for-profit accounting, federal taxation, and auditing.
 - * Taught financial concepts & cost control courses to undergraduate non-business students covering topics in managerial/cost accounting, financial accounting, and finance.
 - * Taught financial management courses to graduate students in the Master of Science in Manufacturing Management program (a distance-learning program) covering topics in corporate finance, financial markets, and investments.

SERVICE TO UNIVERSITY OF KENTUCKY

- **Scholarship Committee – Von Allmen School of Accountancy**
Member, 2022 – present
- **Learning Outcomes and Assessment Committee – Gatton College of Business and Economics**
Member, 2019 – present
- **Tutor Advisory Board, Transformative Learning – University of Kentucky**
Member, 2014 – present
- **Undergraduate Studies Committee – Von Allmen School of Accountancy**
Member, 2009 – 2010; 2012 – 2020; 2022 – present
- **Lab for Economics & Accounting Proficiency (LEAP) – Gatton College of Business and Economics**
Accounting Faculty Coordinator; Faculty Advisor
2009 – present
- **Learning Outcomes and Assessment Committee – Von Allmen School of Accountancy**
Member, 2009 – 2022

- **Experiential Learning Internship Program – University of Kentucky**
Internship Faculty Advisor, 2010 – 2020
- **Review Materials, Intermediate Accounting I – Von Allmen School of Accountancy**
Developer, 2014 – 2019
- **National Conference on Undergraduate Research – Hosted by University of Kentucky**
Session Chair and Moderator, 04/2014
- **Review Sessions, Intermediate Accounting I – Von Allmen School of Accountancy**
Instructor, 2011 – 2014
- **Student Appeals Committee – Gatton College of Business and Economics**
Member, 2009 – 2011
- **University of Kentucky Accounting Club – Von Allmen School of Accountancy**
Faculty Advisor, 2009 – 2011
- **Honesty, Integrity, and Professionalism in Accounting – Von Allmen School of Accountancy**
Faculty Advisor to the student event planning committee, 2010
- **Accounting Days Event Planning Committee – University of Kentucky**
Member, 2010

SERVICE TO KETTERING UNIVERSITY

- **Fraternities (Various)**
Financial Consultant, 1993 – 2001
- **Phi Gamma Delta Fraternity**
Faculty Advisor, 1995 – 2000
- **Recruitment, Admission, and Retention Committee**
Member, 1995 – 2000
- **Academic Review Committee**
Member, 1995 – 2000
- **Fifth-Year Student Thesis Projects**
Faculty Advisor, 1993 – 2000
- **Management Honor Society**
Faculty Advisor, 1996 – 1997
- **Institute Board of Student Conduct**
Faculty Representative, 1996 – 1997
- **President’s Executive Council**
Representative for Management Department, 1995 – 1997
- **Foundations Academic Advising Program**
Faculty Advisor, 1994 – 1997
- **Pre-College Programs for 7th - 11th Grade Females**
 (“Engineering & Science for the 21st Century Woman” and “Camp GMI/Kettering”)
Curriculum Developer, 1996 – 1997
Instructor and Presenter, 1993 – 1997

- **Junior Achievement**
Volunteer, 1996
- **Women's Resource Center Faculty Advisory Board**
Co-Chairperson, 1994 – 1996
- **Outreach, Marketing, and Pre-College Females Committee**
Member, 1994 – 1996
- **Faculty Senate**
Senator for Management Department, 01/1994 – 01/1995; 07/1995 – 12/1996
Office of Moderator-Elect, 02/1995 – 06/1995
- **Organization and Coordination Committee**
Chairperson (as Moderator-Elect of the Faculty Senate), 02/1995 – 06/1995
- **Academic Quality Council**
Faculty Representative, 1994 – 1995
- **Faculty Quality Team**
Chairperson, 1995
Founding Member, 1993 – 1995
- **Management Admissions Team**
Member, 1994 – 1995
- **Student Outcomes Assessment Development**
Participant, 1994 – 1995
- **Management Department Accreditation Committee**
Chairperson, 08/1993 – 05/1995
- **Management Department Chairperson Search Committee**
Chairperson, 1994
- **GM Chevrolet Motor Division's Geo Metro Econo Run**
Faculty Advisor, 1993 – 1994
- **The Consortium for College Women Faculty**
Participant, 1993 – 1994
- **Management Advisory Council**
Participant, 1992 – 1994
- **Total Quality Management Programs**
Participant, 1992 – 1994
- **Corporate Relations Activities**
Participant, 1992 – 1993

NON-ACADEMIC PROFESSIONAL EXPERIENCE

- **The Oxford Energy Company** **Dearborn, MI**
Financial and Accounting Analyst, 12/1991 – 06/1992
 - * Coordinated the collection and analysis of information required for U.S. Securities and Exchange Commission 10-K and 10-Q financial reporting.
 - * Preparation of one-year and five-year financial plans, including projected income statements, balance sheets, cash flow statements, and operational forecasts.

- * Facilitated the design and implementation of a formal cash budgeting system to increase the effectiveness of control mechanisms and performance measures.
- * Performed comprehensive analyses of compliance requirements for the company's debt financing arrangements and designed mechanisms to monitor ongoing due diligence.

- **Polaroid Corporation** **Cambridge, MA**
International Tax Intern, Summer 1989

- * Assessed the financial impacts of potential dividend policies for eight foreign subsidiaries.
- * Evaluated the profitability of over 100 alternatives for transferring funds from foreign subsidiaries to the U.S. parent company over a seven year planning horizon.

- **Independent Contractor** **Ann Arbor, MI**
Services Provided as a CPA, 10/1987 – 10/1988

- * Analyzed financial information required to implement a computerized general ledger system for over 150 entities owned by a real estate investment firm.
- * Reviewed the work of client staff, analyzed transactions, and recommended accounting entries to increase the reliability of financial reports.
- * Prepared financial statements and tax returns for partnerships and individuals.

- **J. P. Industries, Inc.** **Ann Arbor, MI**
Tax and Accounting Analyst, 08/1986 – 09/1987

- * Organized company-wide implementation of a computerized fixed asset system by coordinating the work of 20 regional controllers and supervising personnel at 15 locations.
- * Coordinated tax-related reporting for 23 pension plans.
- * Improved procedures used by 20 locations to report tax information to corporate headquarters.
- * Implemented a computerized tax reporting calendar for nine U.S. subsidiaries.

- **Arthur Andersen & Co.** **Detroit, MI**
Audit Division & Tax Division, 07/1984 – 08/1986

- * Provided audit services to corporate clients.
- * Provided tax preparation and research services to corporations, partnerships, and individuals.
- * Obtained licensure as a Certified Public Accountant in 1986.

PROFESSIONAL & TEACHING DEVELOPMENT ACTIVITIES

- Continuing Professional Education
Ongoing completion to maintain Certified Public Accountant (CPA) license
- Ethics
Michigan Association of Certified Public Accountants
May 26, 2022
- The Civil Advantage: Ethics and Civility in Disquieting Times
Business Professionals Network
May 24, 2022
- Beyond Unconscious Bias: Intervention Practices
Inclusive Excellence and Diversity Education
University of Kentucky
February 3, 2022

- Creating an Inclusive Classroom: Practical Tips for Inclusive Pedagogy in the Business College Classroom (workshop)
 Gatton College of Business and Economics
 University of Kentucky
 October 15, 2021
- Family Educational Rights and Privacy Act (FERPA) Training
 University of Kentucky
 August 23, 2021
- Risky Business: New Ways Student Cheat and the Business Models Behind It (workshop)
 Gatton Teaching Excellence Team
 University of Kentucky
 April 19, 2021
- Unconscious Bias Part III
 Inclusive Excellence and Diversity Education
 University of Kentucky
 February 25, 2021
- Unconscious Bias Part II
 Inclusive Excellence and Diversity Education
 University of Kentucky
 February 24, 2021
- Unconscious Bias Part I
 Inclusive Excellence and Diversity Education
 University of Kentucky
 February 23, 2021
- Building the Story (Diversity, Equity, and Inclusion in the Workforce)
 Gatton Connect
 University of Kentucky
 February 2, 2021
- Best Practices in Zoom: Updates and Navigation Tips (workshop)
 Gatton Teaching Excellence Team
 University of Kentucky
 January 19, 2021
- 2020 Campus Security Authority (CSA) Training
 Division of Crisis Management & Preparedness
 University of Kentucky
 November 25, 2020
- Creating an Inclusive Classroom – Face to Face and Online: Practical Advice for Educators in Turbulent Times (workshop)
 Gatton Teaching Excellence Team
 University of Kentucky
 October 9, 2020
- Instructor Training for LockDown Browser & Respondus Monitor
 Respondus Inc.
 August 21, 2020

- Professional Issues Update Conference
Kentucky Society of Certified Public Accountants (KYCPA)
August 14, 2020
- Recording Lectures with Yuja (workshop)
Teaching, Learning, and Academic Innovation Center
University of Kentucky
August 12, 2020
- Teaching – Fall Planning (workshop)
Gatton Teaching Excellence Team
University of Kentucky
July 23, 2020
- Canvas Fundamentals (webinar)
Center for the Enhancement of Learning and Teaching
University of Kentucky
July 23, 2020
- Responsible Leadership Through Diversity and Inclusion
AACSB (webcast; 2020)
- Business Schools at the Center of Diversity, Equity, and Inclusion
AACSB (webcast; 2020)
- The Business School Role in Inclusive Leadership
AACSB (webcast; 2020)
- Preparing Your Canvas Course Shells for the Spring Semester (workshop)
Gatton Teaching Excellence Team
University of Kentucky
December 6, 2019
- Tableau Workshop
Gatton College of Business and Economics
University of Kentucky
December 4, 2019
- Professional Issues Update Conference
Kentucky Society of Certified Public Accountants (KYCPA)
August 15, 2019
- 2019 Campus Security Authority (CSA) Training
Division of Crisis Management & Preparedness
University of Kentucky
July 16, 2019
- Family Educational Rights and Privacy Act (FERPA) Training
University of Kentucky
April 22, 2019
- Teaching for Equity Symposium: Who are our Students?
Center for the Enhancement of Learning and Teaching
University of Kentucky
March 22, 2019

- Using iClicker Remote Response Technology to Increase Student Engagement (workshop)
Gatton Teaching Excellence Team
University of Kentucky
Lexington, KY, November 9, 2018
- A Practical Guide to Building Predictive Models for Big Data (seminar)
University of Kentucky
Lexington, KY, November 2, 2018
- 2018 Campus Security Authority (CSA) Training
Division of Crisis Management & Preparedness
University of Kentucky
November 1, 2018
- Creating a Culture of Undergraduate Research (workshop)
Gatton Teaching Excellence Team; Gatton Research Excellence Team
University of Kentucky
Lexington, KY, October 19, 2018
- Alternative Ways to Evaluate and Improve our Teaching During the Semester (workshop)
Gatton Teaching Excellence Team
University of Kentucky
Lexington, KY, September 21, 2018
- iClicker Cloud Student Response Platform Training and Information Session
Gatton Teaching Excellence Team
University of Kentucky
Lexington, KY, August 15, 2018
- Professional Issues Update Conference
Kentucky Society of Certified Public Accountants (KYCPA)
Ashland, KY, August 10, 2018
- The Future of Finance in the Cloud (conference)
Dean Dorton Allen Ford, PLLC
Lexington, KY, June 20, 2018
- Conversation on Inclusion (workshop)
University of Kentucky
Lexington, KY, March 21, 2018
- Digital Learning Summit
Pearson Education
Orlando, FL, February 22 – 24, 2018
- Student Success Summit – Wildcat Foundations Initiative
University of Kentucky
Lexington, KY, January 19, 2018
- Practicing Inclusive Engagement (workshop)
University of Kentucky
Lexington, KY, November 9, 2017
- Reclaiming Scientific Validity and Integrity in the Big Data Era (workshop)
University of Kentucky
Lexington, KY, November 3, 2017

- Ethical Leadership for the 21st Century (seminar)
Lexington, KY, October 20, 2017
- College Culture Workshop
University of Kentucky
Lexington, KY, October 11, 2017
- Connect with Success: Accounting Summit
McGraw-Hill Education
La Jolla, CA, February 23 – 25, 2017
- Innovations in Teaching Summit
Pearson Education
San Antonio, TX, February 16 – 18, 2017
- EY Corporate Year-End Update (conference)
Ernst & Young
Louisville, KY, December 20, 2016
- Accounting & Ethics Update (conference)
Dean Dorton Allen Ford, PLLC
Lexington, KY, November 6, 2016
- EdTech Forum for Financial Accounting
John Wiley & Sons
Denver Colorado, October 15 – 17, 2015
- EY Year-End Technical Accounting Update (conference)
Ernst & Young
Louisville, KY, December 4, 2014
- Course Redesign Conference
Pearson Education
Phoenix, AZ, September 27 – 28, 2013
- Prentice Hall Accounting Symposium for Educators (PHASE) Accounting Community Conference
Presenter
Indianapolis IN, April 5, 2013
* Presentation: *Using Technology Tools to Increase Student Performance*
- Digital Engagement Forum
South-Western, Cengage Learning
San Diego, CA, March 1, 2013
- Professional Ethics: Black and White Rules in a Gray World
Lexington, KY, December 14, 2012
- MyLab Development Summit (online learning, assessment, and homework systems)
Pearson Education
Boston, MA, November 2 – 3, 2012
- Deloitte Foundation / Federation Schools of Accountancy (FSA) Faculty Consortium
Faculty Representative for the Von Allmen School of Accountancy, University of Kentucky
Chicago, IL, May 17 – 18, 2012

- BCTC's 6th Annual Changing Classroom Cultures Conference
Presenter
Lexington, KY, February 18, 2012
* Presentation: *The Hybrid Classroom – Financial Accounting I: A Marriage of Inside- and Outside-of-Class Pedagogy, Learning, and Assessment*
- Technical Accounting Update Conference
Ernst & Young
Louisville, KY, December 2011
- Deloitte Foundation / Federation Schools of Accountancy (FSA) Faculty Consortium
Faculty Representative for the Von Allmen School of Accountancy, University of Kentucky
Chicago, IL, May 2010
- Generation X Teaches the Millennials Workshop
University of Kentucky Center for the Enhancement of Learning and Teaching
Lexington, KY, October 2010
- Midwest Business Administration Association Conference
Paper Reviewer
Chicago, IL, March 1998
* For the Midwest Academy of International Business, Midwest Accounting Society, Midwest Small Business and Entrepreneurship Society, Midwest Society of Human Resources/Industrial Relations, and Production/Operations Division.
- North America Management Society
Vice President of Membership, 1997-1998
- Midwest Business Administration Association Conference
Session Chair, Paper Discussant, and Paper Reviewer
Chicago, IL, March 1997
* For the Midwest Accounting Society, Midwest Management Society, Midwest Small Business and Entrepreneurship Society, and Midwest Society of Human Resources/Industrial Relations.
- Midwest Management Society
Board of Directors, 1996-1997
- Midwest Business Administration Association Conference
Session Chair, Paper Discussant, and Paper Reviewer
Chicago, IL, March 1996
* For the Midwest Academy of International Business, Midwest Accounting Society, Midwest Management Society, and Midwest Small Business and Entrepreneurship Society.
- Midwest Business Administration Association Conference
Session Chair and Paper Reviewer
Chicago, IL, March 1995
* For the Midwest Accounting Society and Midwest Management Society.

ADDITIONAL HIGHER EDUCATION SERVICE & ACTIVITIES

- **Kentucky Society of Certified Public Accountants (KYCPA)**
Educator Liaison for the KYCPA Student Ambassador Program with UK
01/2019 – 04/2019; 01/2018 – 04/2018

- **Accounting Career Awareness Program (ACAP)**

Participant

August 1, 2018

- **Pearson Education**

Dynamic Study Modules

11/2016 – 01/2017

- * Authored selected Dynamic Study Modules (DSM) for the 16th edition of *Horngren's Cost Accounting*, Pearson Education Inc.
- * DSM is an online adaptive learning assessment system that provides personalized content in real-time as it continuously adjusts to the needs of each individual student.

General Ledger Software

02/2013 – 08/2013

- * Served as the subject matter expert for the development and review of a new version of Pearson's General Ledger software.

Demo Docs

10/2012 – 06/2013

For *Horngren's Financial and Managerial Accounting*, 4th edition, Nobles, Mattison, and Matsumura, Pearson Education Inc., 2014 and *Horngren's Accounting*, 10th edition, Nobles, Mattison, and Matsumura, Pearson Education Inc., 2014.

- * Created new Demo Docs and edited previous Demo Docs. (Demo Docs are full-length chapter problems with step-by-step explanations, made into video and audio media files by Pearson and included in MyAccountingLab – online learning, assessment, and homework system).
- * Included in the textbooks' acknowledgments of supplements authors and reviewers.

General Ledger Questions

09/2012 – 03/2013

For *Horngren's Financial and Managerial Accounting*, 4th edition, Nobles, Mattison, and Matsumura, Pearson Education Inc., 2014 and *Horngren's Accounting*, 10th edition, Nobles, Mattison, and Matsumura, Pearson Education Inc., 2014.

- * Selected end-of-chapter questions used for the Pearson general ledger software in MyAccountingLab (online learning, assessment, and homework system); created data and solution files using the software and an online authoring system.
- * Included in the textbooks' acknowledgments of supplements authors and reviewers.

Horngren's Editorial Board

03/2012 – 10/2012

For *Horngren's Financial and Managerial Accounting*, 4th edition, Nobles, Mattison, and Matsumura, Pearson Education Inc., 2014 and *Horngren's Accounting*, 10th edition, Nobles, Mattison, and Matsumura, Pearson Education Inc., 2014.

- * Provided advisory services as a board member.
- * Included in the textbooks' acknowledgments of advisory panels.

Textbook Solutions Manuals

02/2012 – 10/2012

For *Horngren's Financial and Managerial Accounting*, 4th edition, Nobles, Mattison, and

Matsumura, Pearson Education Inc., 2014 and *Hornsgren's Accounting*, 10th edition, Nobles, Mattison, and Matsumura, Pearson Education Inc., 2014.

- * Prepared solutions manuals for selected chapters as contributing author.
- * Included in the textbooks' acknowledgments of supplements authors and reviewers.

Interview

May 2012

- * Posted on Pearson's My Accounting and Finance Community website: *MyAccountingLab – Helping Students Take Responsibility for Learning at the University of Kentucky*.

Quality Assurance Review, MyAccountingLab

10/2010 – 01/2011

For *Cost Accounting*, 14th edition, Horngren, Datar, and Rajan, Pearson Education Inc. 2011 and *Financial and Managerial Accounting*, 3rd edition, Horngren, Harrison, and Oliver, Pearson Education Inc., 2012.

- * Reviewed MyAccountingLab (online learning, assessment, and homework system) materials for selected chapters.
- * Included in the textbooks' acknowledgments.

Textbook Review and Accuracy Checking

2010 – 2011

- * Reviewed selected chapters of *Financial Accounting*, 9th edition, Harrison, Horngren, and Thomas, Pearson Education Inc. 2013. Included in the textbook's acknowledgments of reviewers.
- * Provided services as an accuracy checker for *Financial and Managerial Accounting*, 3rd edition, Horngren, Harrison, and Oliver, Pearson Education Inc., 2012. Included in the textbook's acknowledgments of accuracy checkers.

- **South-Western Cengage Learning**

Digital Content Review

10/2013 – 11/2013

- * Provided input on financial statement grading methodology used in CengageNow (online learning, assessment, and homework system).
- * Provided feedback on ideas for higher education digital learning and assessment offerings.

PROFESSIONAL MEMBERSHIPS AND CERTIFICATION

- Certified Public Accountant (CPA), Michigan, 1986 – present
- Women Leaders Association, Louisville KY Chapter, 2021 – present
- Kentucky Society of Certified Public Accountants (KYCPA), 2010 – present
- American Accounting Association (AAA), 2006 – present
- Financial Management National Honorary Society, 1989 – present
- American Institute of Certified Public Accountants (AICPA), 1987 – present
- Beta Alpha Psi National Accounting Fraternity, 1984 – present
- Beta Gamma Sigma National Honorary Business Administration Society, 1984 – present
- Golden Key National Honor Society, 1983 – present