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ACADEMIC POSITION

2014~ Assistant Professor of Management, Gatton College of Business & Economics,
University of Kentucky

EDUCATION

2014 Ph.D., Strategic Management,
Michael G. Foster School of Business, University of Washington
Dissertation: Knowledge Spillover and Inter-firm Collaboration in the Context of
Corporate Venture Capital Investment
Committee: H. Kevin Steensma (Chair), Warren Boeker, Emily Cox Pahnke, Sonali
Shah, Chris Adolph

- Finalist, Entrepreneurship Division Best Dissertation Award Competition,
Academy of Management, 2015

2012 MS, Business Administration, Michael G. Foster School of Business, University of
Washington

2006 MBA, Seoul School of Integrated Sciences and Technologies (aSSIST), South Korea

2005 BA, Political Science & International Relations, Korea University, South Korea

PUBLISHED ARTICLES

Kim, J. Y. & Steensma, H. K. 2017. Employee mobility, spin-outs, and knowledge spill-in: How
incumbent firms can learn from new ventures. *Strategic Management Journal*, 38(8): 1626–1645.

Kim, J. Y., Steensma, H. K., & Park, H. D. 2017. The Influence of Technological Links, Social Ties,
and Incumbent Firm Opportunistic Propensity on the Formation of Corporate Venture Capital Deals.
Journal of Management.

Kim, J. Y., & Park, H. D. 2017. Two Faces of Early Corporate Venture Capital Funding: Promoting
Innovation and Inhibiting IPOs. *Strategy Science*, 2(3), 161-175.

Withers, M., Kim, J. Y., & Howard, M. 2017. The evolution of the board interlock network following
Sarbanes-Oxley. *Social Networks*.

Kim, J. Y., Howard, M., Cox, E. P., & Boeker, W. 2016. Understanding the Structure and Evolution of
Social Networks in Management Strategy: Exponential Random Graph Models. *Strategic Management
Journal*, 37(1): 22-44.

MANUSCRIPTS UNDER REVIEW

Xu, K., Kim, J. Y., Withers, M. & Howard, M. The evolution of board interlock network: a comparative study of U.S. and China (under review at *Corporate Governance: An International Review*)

CONFERENCE PROCEEDINGS

Kim, J. Y., & Park, H. D. 2016. Early CVC funding and the tradeoff between innovation performance and the likelihood of IPO for new ventures. *Academy of Management Best Papers Proceedings*.

MANUSCRIPTS UNDER DEVELOPMENT

Kim, J. Y. & Steensma, H.K, Heidl, R. Absorptive capacity and intraorganizational network structure.

Cox-Pahnke, E., Boeker, W., Howard, M., & Kim, J. Y. Firm knowledge flows and venture capital portfolio.

CONFERENCE PRESENTATIONS

Xu, K., Kim, J. Y., Withers, M. & Howard, M. (2017, August). The evolution of board interlock network: a comparative study of U.S. and China. Academy of Management Annual Meeting, Atlanta, GA.

Xu, K., Kim, J. Y., Withers, M. & Howard, M. (2017, May). The evolution of board interlock network: a comparative study of U.S. and China. Sunbelt Conference of the International Network for Social Network Analysis, Beijing, China.

Kim, J. Y. & Park, H.D. (2017, February). Early CVC funding and the tradeoff between innovation performance and the likelihood of IPO for new ventures. The University of Colorado-Boulder: Entrepreneurship and Collaboration conference. Boulder, CO.

Kim, J. Y. & Park, H.D. (2016, June). Early CVC funding and the tradeoff between innovation performance and the likelihood of IPO for new ventures. Strategic Management Society Special Conference on Innovation, Entrepreneurship, and Coopetition. Rome, Italy.

Kim, J. Y. & Park, H.D. (2016, May). Early CVC funding and the tradeoff between innovation performance and the likelihood of IPO for new ventures. The Darden and Cambridge Judge Entrepreneurship and Innovation Research Conference. Washington D.C.

Withers, M., Kim, J. & Howard, M. (2016, February). The Sarbanes-Oxley Act and the evolution of the board interlock network. 2016 Advanced Siena Users Meeting, Zurich, Switzerland.

Kim, J. Y. & Steensma, K. (2015, August). Spinouts and knowledge spillback: how parent firms can benefit from the innovativeness of their progeny. Academy of Management Annual Meeting, Vancouver, BC, Canada.

Howard, M., Withers, M., & Kim, J. Y. (2015, June). The origin and evolution of board interlock network. Sunbelt Conference of the International Network for Social Network Analysis, Brighton, UK.

Kim, J. Y. & Steensma, K. (2013, August). Social ties and corporate venture capital investment formation. Academy of Management Annual Meeting, Orlando, FL.

Cox-Pahnke, E., Boeker, W., Howard, M., & Kim, J. Y. (2013, August). Bankers or Brokers? Firm Knowledge and Venture Capital Portfolio Performance. Academy of Management Annual Meeting, Orlando, FL.

HONORS & AWARDS

- 2017 CGIO Best Paper Award in International Corporate Governance, International Management Division, Academy of Management
- 2017 SEC (Southeastern Conference) Faculty Travel Grant
- 2017 Research and Creative Activities Support Program Award, Gatton College of Business and Economics, University of Kentucky
- 2015 Finalist, Entrepreneurship Division Best Dissertation Award, Academy of Management
- 2013 Best Doctoral Conference Paper Award, Samsung Economic Research Institute (SERI)
- 2013 Evert McCabe Research Fellowship, Michael G. Foster School of Business, University of Washington
- 2012 Dean's Achievement Award, Michael G. Foster School of Business, University of Washington
- 2011 Best Reviewer, Social Issues in Management Division, Academy of Management

TEACHING

- 2014~ Strategic Management (capstone), Gatton College of Business & Economics, University of Kentucky.
- 2012-2013 Instructor, Strategic Management (capstone), Michael G. Foster School of Business, University of Washington.
- 2010-2012 Summary lecturer, Global Management Executive Training, Michael G. Foster School of Business, University of Washington.

SERVICE (professional)

- 2010-2013 Ad Hoc Reviewer for Academy of Management Annual Meeting
- 2009 ~ Member, Academy of Management, (BPS, TIM Division)

SERVICE (university)

- 2014-2015 Library & Database Committee, Gatton College of Business & Economics, University of Kentucky
- 2016~ Staff and Faculty Development Committee, Gatton College of Business & Economics, University of Kentucky

PROFESSIONAL DEVELOPMENT

- 2016 Participant. The 8th SIENA Winter School on Longitudinal Social Network Analysis, Zurich, Switzerland.
- 2013 Invited Participant, 2013 BPS Dissertation Consortium, Academy of Management Annual Meeting, Orlando
- 2011 Invited participant, Doctoral Student Workshop, West Coast Research Symposium, University of Washington, Seattle, WA

- 2011 Invited participant, Longitudinal and Survival Analysis of Business Data: A Two-Day Training Using the Kauffman Firm Survey, San Francisco, CA
- 2010 Invited participant, Doctoral Student Workshop, West Coast Research Symposium, University of Oregon, Eugene, OR
- 2010 Participant, New Doctoral Student Consortium, Academy of Management Annual Meeting, Montreal, Canada

OTHER SKILLS & INTERESTS

Languages: Fluent in English and Korean
Computer Software: Stata, R

WORK EXPERIENCE

- 2008 Research Coordinator, Project with Professor Moon, H.C., Seoul National University, South Korea (June ~ August)
- 2008 Project Coordinator for International Conference, Consumer Korea, South Korea (March ~ May)
- 2005-2008 Reporter, NSBS Inc., Seoul, South Korea & New York, USA
- 2004 Intern Reporter, The Chosun Ilbo, South Korea (March ~ May)
- 2003 Translator, International Office, University of Ottawa, Canada (July ~August)

SCHOLARSHIPS

- 2004-2006 Star student full-tuition scholarship from Seoul School of Integrated Sciences and Technologies (aSSIST)
- 2005 Youngdo Scholarship Foundation
- 2001-2003 Full-tuition scholarship from Korea University through Bang Il Young Foundation
- 2001-2002 Remnant Ministry Scholarship